

**MINUTES OF THE 97<sup>th</sup> BOARD MEETING HELD AT KOCHI ON 27<sup>TH</sup> FEBRUARY  
2026**

The 97<sup>th</sup> Meeting of the Spices Board was conducted on 27<sup>th</sup> February 2026 at Kochi. The meeting commenced at 11:00 AM and was chaired by Ms. Sangeetha Viswanathan, Chairperson, Spices Board.

Out of the 17 members of the Board at present, the following participated:

1. Ms. Sangeetha Viswanathan – Chairperson
2. Ms. P. Hemalatha, IAS – Secretary (In-charge), Member
3. Shri C. Sadanandan Master – MP (Rajya Sabha), Member
4. Shri V. Ashokan – Member
5. Shri Kothuri Venkata Subba Rao – Member
6. Shri Shaji Raghavan Nair – Member
7. Shri Prasanna Kumar K.R. – Member
8. Shri Nilesh Kumar Rasiklal Patel – Member
9. Shri Ashvin Kumar K. Nayak – Member
10. Ms. Bhagwati Mahesh Baldwa – Member
11. Shri Shankharavh Sarkar – Member

In addition, the following Directors of the Board attended the meeting with the permission of the Chair:

1. Dr. A. B. Rema Shree – Director (Research & Finance I/c)
2. Shri Basisth Narayan Jha – Director (Marketing I/c)
3. Shri Jijesh T. Das – Director (Administration I/c)
4. Shri Dharmendra Das – Director (Development I/c)

  
ആഡ്വക്കേറ്റ് സീതാ വിസ്വനാഥൻ  
Adv. SANGEETHA VISWANATHAN  
ചെയർമാൻ / Chairperson  
സ്പൈസ് ബോർഡ് / Spices Board  
വ്യാപാര, വ്യവസ്ഥാപനം, വ്യവസായം  
Ministry of Commerce & Industry, Govt. Of India  
കോച്ചി, കേരള / Kochi, Kerala-682 025

**ITEM NO. 1: CONFIRMATION OF MINUTES OF THE 96TH BOARD MEETING HELD AT KOCHI ON 26.06.2025**

The Board confirmed the Minutes of the 96<sup>th</sup> Board Meeting held at Kochi on 26<sup>th</sup> June 2025, as circulated.

**ITEM NO. 2: ACTION TAKEN REPORT**

**4. Status of establishment of spice complex at Sikkim:** The Director (Marketing) informed the Board that the overall physical progress of the Spice Complex at Sikkim stands at approximately 70%, with an expenditure of ₹6.93 crore incurred to date. The 21<sup>st</sup> Meeting of the Empowered Committee of TIES held on 7 November 2025 granted extension for completion of the project up to May 2026. Most civil works under various facilities are nearing completion.

The Secretary stated that the delay in completion was primarily due to landslides and adverse weather conditions in Sikkim. As the project is jointly funded by the Spices Board and TIES, its progress is being closely monitored by the Ministry. The Director (Marketing) reviews the progress periodically and visited the project site in December 2025. A further visit is scheduled in March 2026 to ensure completion by May 2026.

The Chairperson emphasized that the works carried out by CPWD in the Board's offices across the country should be reviewed periodically to ensure their completion within the stipulated time.

**Agenda item no. 4. Current Status of Allotment of land in Spices Parks:** The Director (Marketing) informed that the Expression of Interest (EoI) for allotment of plots in the Spices Parks has been revised and fresh EoIs were issued for vacant plots at Kota, Sivaganga, Guntur, Guna and Raebareli. The last date for submission was 15.11.2025, and 21 applications were received. Scrutiny is in progress and is expected to be completed by March 2026.

Ms. Bhagwati Baldwa, Member, sought details on vacant plots and the low response. The Director (Marketing) informed that 76 plots are currently vacant and that efforts are

underway to attract exporters through meetings and buyer-seller meets across the country.

Shri V. Ashokan, Member, enquired about the status of vacant plots at Sivaganga Spices Park. The Director (Marketing), along with the Chairperson and Secretary, explained the challenges faced and the actions initiated, and assured that necessary interventions would be taken.

Shri Kothuri Venkata Subba Rao, Member, requested widening of the approach road, fencing, and strengthening of staff at Guntur Spices Park. The Chairperson requested submission of a proposal highlighting the issues for appropriate action. The Secretary informed that a team of officials would visit Guntur Spices Park shortly.

The Chairperson informed that Shri Shankharavh Sarkar, Member, had submitted a representation for establishment of a Spices Park in West Bengal. Ms. Bhagwati Baldwa, Member, emphasized the need for adequate facilities in all Spices Parks. The Chairperson suggested that the performance of all Spices Parks be presented in the next Board Meeting.

Shri Nilesh Kumar Rasiklal Patel, Member, enquired about the status of land allotment at Mehsana with the Government of Gujarat. The Director (Marketing) informed that land was allotted in 2010 under the ASIDE scheme. Following its termination and introduction of the TIES scheme, refund of ₹4.78 crore was sought from the Government of Gujarat; however, the amount is yet to be received despite repeated communications.

As per TIES norms, the state government/institution may apply for establishment of any infrastructure / spices park in the respective state, whereas Board may extend technical and marketing support.

**Agenda item no. 12: Kerala Climate Resilient Agri-Value Chain Modernization (KERA) Project:** The Director (Development) briefed the Board on the awareness programmes conducted under the Kerala Climate Resilient Agri-Value Chain Modernization (KERA) Project.

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Ms. Bhagwati Baldwa, Member, suggested organizing sensitization programmes for farmers on organic spice cultivation and emphasized the need for regular monitoring and evaluation of the outcomes.

Shri Prasanna Kumar K.R., Member, suggested conducting state- and district-specific training programmes to promote organic spices, particularly black pepper. He further proposed that the Board's schemes be aligned with the National Horticultural Mission, covering the entire value chain from nursery to export and involving Farmer Producer Organizations (FPOs).

**Agenda Item No. 14: Release of the New small cardamom variety (ICRI 10) as 'Sugandha Bharathi':**

Director (Research) informed the Board about the release of the new variety of small cardamom ICRI-10 as 'Sugandha Bharathi' and supply of its planting materials in Kerala, Tamil Nadu and Karnataka.

Shri V. Ashokan, Member, enquired about the status of Thadiyankudisai Farm in Tamil Nadu, particularly about the lease land issues with the Government of Tamil Nadu.

Director (Research) informed that, as the Government of Tamil Nadu has discontinued the lease agreement, the Board is unable to renovate the building or undertake further developmental activities at the farm.

Shri V. Ashokan, Member, stated that the land is well-suited for small cardamom cultivation and the farmers in the area prefer cardamom cultivation, and he offered his support to address the issue.

The Chairperson suggested that the Board Member concerned may submit a proposal for addressing and resolving the land issues at Thadiyankudisai Farm.

  
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**Item no: 17 - Release of Leave Encashment Payment on Technical Resignation:**

The Director (Administration) informed that the matter has been communicated to the Ministry of Commerce and Industry for necessary clarification as received by CAG. The Secretary suggested to send another letter to the Ministry and also taking up the matter with the Economic Advisor, MoC.

**ITEM NO. 3: ENHANCEMENT OF DEVELOPMENT CHARGES AND ANNUAL LEASE RENT IN SPICES PARKS**

The Board approved the following:

- Revision of development charges to ₹7 lakh per acre for all Spices Parks (except Guntur).
- Revision of development charges to ₹10 lakh per acre for Guntur Spices Park.
- Revision of annual lease rent to ₹10,000 per acre for future allotments.

**ITEM NO. 4: EVENING AUCTION FOR DEALERS' CARDAMOM – CLARIFICATION AND CONTINUATION**

The Board approved conducting an exclusive evening auction for dealers' cardamom from 7:00 PM to 9:00 PM, without affecting the regular daily pooled auction.

Shri V. Ashokan, Member, informed that certain cardamom dealers are reportedly re-pooling cardamom in e-auction centres, which may lead to loss of government revenue and inflated production figures. He requested the Board to take note of the issue and initiate appropriate steps to monitor and control the practice.

  
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**ITEM NO. 5: EXPORT OF SPICES FROM INDIA DURING APR-DEC 2025 COMPARED TO APR-DEC 2024**

**The Board noted.**

Shri Ashvin Kumar K. Nayak, Member, brought to the notice of the Board the issue related to the adulteration of cumin and fennel in the UAE market. The matter was noted by the Board. He requested that stakeholder consultations be held prior to framing and implementing new export regulations. In this context, the Director (Marketing) informed that the Board issues trade advisories well in advance prior to the implementation of mandatory testing.

The Director (Marketing) clarified that the new rules for export consignments to the United Kingdom were introduced in line with the regulation of the importing countries. Further, the Secretary informed that efforts are underway to simplify and streamline the regulations to ease the compliance on exporters, and that stakeholder consultations would be conducted.

**ITEM NO. 6: FUND ALLOCATED TO SPICES BOARD FOR FY 2025-26 AS PER REVISED ESTIMATE (RE)**

**The Board noted.**

The Members suggested that a representation may be submitted to the Ministry of Commerce and Industry for seeking enhanced budget allocation for the Spices Board.

**ITEM NO. 7: AUDIT REPORT OF THE ANNUAL ACCOUNTS OF THE BOARD FOR THE YEAR 2024-25**

**The Board noted.**

  
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**ITEM NO. 8: CARDAMOM PRODUCTIVITY AWARD (LARGE AND SMALL) DURING 2024-25 AND 2025-26**

The Board noted.

**ITEM NO. 9: REVISED RECRUITMENT REGULATIONS OF SPICES BOARD**

The Board approved the modified draft Recruitment Regulations, 2026, as attached at Annexure-III.

Shri Prasanna Kumar K.R., Member, suggested that adequate staff be posted in locations facing shortage of personnel. The Chairperson advised that contractual staff may be engaged wherever regular staff strength is insufficient.

The Chairperson further directed that details of the various schemes being implemented by the Board be presented in the next Board Meeting.

The Chairperson observed to look into the OBC reservation based on the representation received. The Secretary informed that the matter would be considered in accordance with the applicable roster provisions.

**ITEM NO. 10: GRANT OF LIEN TO EMPLOYEES TECHNICALLY RESIGNING FORM THE BOARD TO JOIN CENTRAL/STATE GOVERNMENT POSTS**

The Board approved the grant of lien to employees of the Board who technically resign to join posts under the Central/State Government, for a period of two years, extendable by one year in exceptional cases, in accordance with the Government of India rules.

**ITEM NO. 11: ELECTION OF VICE-CHAIRMAN**

Shri C. Sadanandan Master, Member, proposed the name of Shri Shaji Raghavan Nair, Member representing growers, for election as the Vice-Chairman of the Board for the next one year. The Board unanimously elected Shaji Raghavan Nair as the Vice-Chairman of the Board for a period of one year.

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**ITEM NO. 12: RECONSTITUTION OF STANDING COMMITTEES AS PER RULE 11 (2) OF SPICES BOARD RULES 1987 AND SPICES BOARD (MEETING) AMENDMENT RULES, 2018**

After detailed discussion, the Board constituted the following committees with the available members.

**a. Executive Committee**

- i. Secretary, Spices Board – Chair
- ii. Vice-Chairman of the Board
- iii. One member to represent spice producing state (yearly by rotation) – vacant
- iv. One Member to represent the Ministry of Central Government dealing with Finance – vacant
- v. Director (Administration)
- vi. One member to represent grower of spices – Shri. Prasanna Kumar K.R.
- vii. One member to represent exporter of spices – Shri. Nilesh Kumar Rasiklal Patel

**a. Research & Development Committee on cardamom**

- i. Secretary, Spices Board – Chair
- ii. Vice-Chairman of the Board
- iii. One member to represent spice producing state (yearly by rotation) – vacant
- iv. One Member to represent the Ministry of Central Government dealing with Agriculture – vacant
- v. Director (Administration)
- vi. One member to represent *Elettaria cardamomum* Maton grower of spices – Shri. V. Ashokan

  
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- vi. One member to represent *Amomum subulatum* Roxb. grower of spices – vacant
- vii. One member to represent IISR Kozhikode – Vacant
- viii. Officer-in-charge of Cardamom Research – Director (Res), Spices Board
- ix. Officer-in-charge of Cardamom Development – Director (Dev), Spices Board

**c. Market Development Committee for Spices**

- i. Secretary, Spices Board – Chair
- ii. Vice-Chairman of the Board
- iii. Director, CFTRI, Mysore - vacant
- iv. One Member to represent the Ministry of Central Government dealing with Commerce – vacant
- v. Three members to represent trade interest to be appointed by the Board from among themselves

- 1. Shri Ashvin Kumar K. Nayak
- 2. Ms. Bhagwati Mahesh Baldwa
- 3. Shri Shankharavh Sarkar

- vi. An officer of the Export Inspection Agency of India appointed by the Board - vacant
- vii. An Officer of the Board dealing with spice market development – Director (Marketing), Spices Board
- viii. Two member representing growers of spices

- 1. Shri. Kothuri Venkata Subba Rao
- 2. Shri. Prasanna Kumar K.R.

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## General Discussions

The Chairperson suggested that details on the functioning of Flavourit Spice Trading Limited be presented in the next Board Meeting.

The Chairperson emphasized the need to explore the feasibility of arranging guest house accommodation for the Spices Board.

The Chairperson suggested holding the next World Spice Congress (WSC) as part of the celebrations marking the 40<sup>th</sup> year of the Spices Board.

The meeting concluded at 2.00 PM with a vote of thanks to the Chair and the Members.

  
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[To be published in the Gazette of India, Part II, Section 3, Sub-section (i)]

MINISTRY OF COMMERCE AND INDUSTRY  
DEPARTMENT OF COMMERCE  
SPICES BOARD

**Notification**

27<sup>th</sup> February, 2026

G.S.R- (E )- In exercise of the powers conferred by clause (a) of sub-section (2) of section 39 of the Spices Board Act,1986 (10 of 1986), the Spices Board, with the previous approval of Central Government, hereby makes the following regulations, namely:-

1. **Short title and commencement.**- (1) These regulations may be called the Spices Board Recruitment Regulations, 2026.
2. **Definitions.**- (1) In these regulations, unless the context otherwise requires, –
  - (a) "Act" means the Spices Board Act, 1986 (10 of 1986);
  - (b) "Board's employee" means any person employed under the Spices Board other than the employees whose services are lent to the Spices Board by other organizations, the State Government or the Central Government. Contract employees, Casual Labours, outsourced personnel, and trainees are not considered as Board employees.
  - (c) "cadre" refers to classification and the sanctioned strength of posts in each cadre in these regulations and is appended as Schedule to these regulations;
    - (i) **Development Cadre:** Personnel appointed to the Development Department shall be counted under the Development Cadre, even if they are posted to and work in other departments during their service.
    - (ii) **Marketing Cadre:** Personnel appointed to the Marketing Department shall be counted under the Marketing Cadre, even if they are posted to and work in other departments during their service.
  - (d) "pay" means pay as defined under the Fundamental Rules and Supplementary Rules applicable to the Central Government servants;
  - (e) "Schedule" means the Schedule annexed to these regulations;
  - (f) "Secretary" means the Secretary of the Spices Board appointed by the Central Government;
  - (g) "Service" means the service under the Spices Board.

  
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(h) "In-service candidates of the Board" means employees working in the Spices Board

(2) Words and expressions used in these regulations and not defined but defined in the Act, shall have the meaning respectively assigned to them in the Act.

**3. Number of post, classification, level in the pay matrix.-** The number of posts, their classification, level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule.

**4. Method of Recruitment, age-limit, qualifications, etc.-** The method of recruitment, age limit, qualifications and other matters relating thereto, shall be as specified in columns(5) to (13) of the said Schedule.

**5. Initial constitution.-** (1) All officers or staff working in the Spices Board in the five departments (Development, Marketing, Research and Quality Evaluation Laboratory, Administration, and Finance) on the date of commencement of these regulations shall be deemed to have been appointed to the posts corresponding to those which they were holding on regular basis on that date at the initial constitution.

(2) The inter-se seniority of officers or staff in each grade, who are appointed at the initial constitution, shall be determined as per the date of regular appointment to their respective grades subject to the condition that their inter-se seniority within their respective grades shall not be disturbed.

(3) The regular service of the officers or staff in the posts corresponding to those which they were holding on regular basis prior to their appointment at the initial constitution under these regulations shall count for the purpose of probation period, promotion, confirmation, etc..

#### **6. Mode of selection.-**

(1) **Direct recruitment-** (i) All direct recruitment to Group A and Group B posts shall be made through advertisement in newspapers, on the official website, and in the Employment News.

(ii) All direct recruitment to Group C posts shall be made through Employment Exchange or by advertisement in newspapers, on the official website, and in the Employment News.

(iii) All applications for recruitment by direct recruitment shall be submitted through online and minimum of thirty days period shall be given for submission of the application.

(iv) Every selection by direct recruitment for Group A posts shall be based on competitive examination and/or interview.

(v) Every selection by direct recruitment for Group B posts shall be based on competitive examination and/or interview.

(vi) Every selection by direct recruitment for Group C posts shall be based on competitive examination.

(vii) Any employee of the Spices Board possessing the qualifications prescribed for direct recruitment shall be eligible to apply for appointment to any post by direct recruitment.

  
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**(2) Promotion –**

(i) The guiding principle for promotion shall be seniority and merit, as assessed on the basis of service records, the Annual Performance Appraisal Report (APAR), and vigilance clearance.

(ii) Where more than one feeder categories are prescribed for promotion to a post and the qualifying service in the feeder category for eligibility for promotion is different for each feeder category, merit and suitability being equal, persons selected for promotion will be ranked on the basis of the dates of attaining eligibility and not on the basis of total length of service in the feeder category.

**(3) Deputation –** The Spices Board may appoint any person working in the Central Government or State Government or Central or State Public Sector Undertakings or Autonomous Bodies on deputation, wherever necessary, and the terms and conditions of appointment on deputation will be the same as those as per Government orders as are for the time being applicable to officers of the Central Government of the corresponding scale of pay and at the end of deputation period, the persons deputed shall return to his parent Department.

**7. Composition of selection committee.-** (1) The selection committee for Group 'A' posts with the pay in the level 12 in the pay matrix shall consist of the following members, namely:-

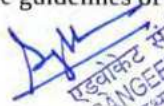
- (i) Secretary of the Spices Board shall be Chairman of the Committee;
- (ii) two external subject experts;
- (iii) a representative from the Ministry of Commerce and Industry;
- (iv) representative of Scheduled Tribes, Scheduled Castes, Other Backward Classes, minorities and female as per the guidelines of the Central Government.

(2) The selection committee for Group 'A' posts with the pay in the level 10 to 11 in the pay matrix shall consist of the following members, namely:-

- (i) Secretary of the Spices Board shall be Chairman of the Committee;
- (ii) Director (Administration);
- (iii) Director of concerned Department;
- (iv) two external subject experts;
- (v) representatives of Scheduled Tribes, Scheduled Castes, Other Backward Classes, minorities and female as per the guidelines of the Central Government.

(3) The selection committee for Group 'B' posts shall consist of the following members, namely :-

- (i) Secretary of the Spices Board shall be Chairman of the Committee;
- (ii) Director (Administration);
- (iii) Director of concerned Department;
- (iv) three subject experts (one Departmental and two external);
- (v) representatives of Scheduled Tribes, Scheduled Castes, Other Backward Classes, minorities and female as per the guidelines of the Central Government.

  
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(4) The selection committee for Group 'C' posts shall consist of the following members, namely:-

- (i) Director (Administration) shall be Chairman of the Committee;
- (ii) three subject experts (one Departmental and two external);
- (iii) representatives of Scheduled Tribes, Scheduled Castes, Other Backward Classes, minorities and female as per the guidelines of the Central Government.

**8. Appointing authority.-** The Secretary shall be appointing authority for all Group 'A' and Group 'B' posts, and Director (Administration) shall be appointing authority for all Group 'C' posts.

**9. Channels of appointment, promotion, etc.-**

The service shall consist of five departments: 'Development', 'Marketing', 'Research and Quality Evaluation Laboratory', 'Administration', and 'Finance'.

Each of the above departments will have a separate promotion channel as per the eligibility criteria mentioned in the schedule. However, the Administration and Finance departments share a common promotion channel up to the level of Deputy Director, in accordance with the eligibility criteria mentioned in the schedule.

**10. Disqualification.-** No person,-

- (a) who has entered into or contracted a marriage with a person having a spouse living, or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

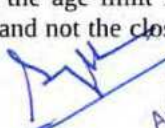
**11. Age-limit and Qualification.-** (1) A person whose age exceeds the age specified under Column (6) of the Schedule may not ordinarily be appointed to the service by direct recruitment.

(2) The appointing authority may relax the upper age-limit for Government Servants, Ex-servicemen and persons belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes and other special categories of person in respect of vacancy reserved for them in accordance with the instructions or orders issued by the Central Government from time to time in this regard.

(3) In-service candidates of Spices Board are eligible for an age relaxation of 10 years for all the posts mentioned in the schedule.

(4) The qualification(s) regarding experience is relaxable at the discretion of the Competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

(5) The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam,

  
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Ministry of Commerce & Industry, Govt. of India  
पालीरॉडम / Palairatom  
कोच्ची, केरल / Kochi, Kerala-682 025

Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territory of Ladakh, Lahaul & Spiti District and Pangi Sub-division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.

(6) The following general principles shall apply with regard to qualifications:

(a) Wherever a General Degree is prescribed as an essential qualification, candidates possessing a Post-Graduate Degree in the relevant discipline shall also be considered eligible.

(b) Wherever a Degree with a specified specialisation is prescribed, a Post-Graduate Degree in the same specialisation shall also be considered eligible.

(c) Wherever a Post-Graduate Diploma with a specified specialisation is prescribed, a Post-Graduate Degree in the same specialisation shall also be considered eligible.

(d) Wherever the duration of a Post-Graduate Diploma is not specified, the minimum duration of such diploma shall be one year or more.

(e) Wherever the duration of a Post-Graduate Diploma is specified, a Post-Graduate Diploma of the same duration or of a longer duration shall also be considered acceptable

**12. Seniority.-** The seniority of Spices Board's employee shall be determined by the rules and guidelines issued by the Central Government from time to time.

**13. Period of probation.-** (1) A person appointed to a post specified in column (1) of the schedule by direct recruitment or by promotion shall be on probation for the period indicated in the Schedule.

(2) Where a probationer successfully completes the period of probation, the case will be placed before the Appointing Authority, for confirmation:

Provided that the appointing authority may extend the period of probation for such period, as it deems fit, as per rules of the Central Government, for reasons to be recorded in writing in the order directing the extension.

(3) If the probationer does not satisfactorily complete probation with the period or extended period, and if the probationer is having a lien on lower post, the probationer shall be reverted to the post and if the probationer has no such lien, the probationer shall be discharged from the service by the appointing authority.

**14. Medical Certificate of fitness.-** A Medical Certificate of fitness from a medical officer not below the rank of civil surgeon shall be required from every person at the time of his entry in the service.

**15. Application of certain rules, etc.-** The rules or order prevailing in the Central Government with regard to the following matters shall apply to all categories of employees or officers of the Spices Board and it shall be deemed that they are part of these regulations, namely:-

- (i) confirmation;
- (ii) procedures regarding promotions including selection grade;
- (iii) conduct of employees;
- (iv) matters relating to discipline and appeal;

  
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- (v) reservation of posts of Scheduled Castes or Scheduled Tribes or Other Backward Classes or Ex-servicemen or women or persons with disability or economically weaker section;
- (vi) compassionate appointment;
- (vii) all types of leave including study leave;
- (viii) Leave Travel Concession benefits;
- (ix) pension, gratuity and all other retirement benefits, including encashment of unutilised earned leave;
- (x) Dearness Allowance, additional Dearness Allowance, House Rent Allowance, transportation allowance, Interim Relief thereof, etc.;
- (xi) all kinds of loans and advances approved by the government;
- (xii) matters relating to relaxation in age limit at the time of appointment or promotion in respect of all categories not expressly provided in the regulations;
- (xiii) modified Assured Career Progression Scheme or Modified Flexible Complementing Scheme or any other career progression scheme approved by the Central Government for the Spices Board;
- (xiv) the Central Services (Medical Attendance) Rules or Liberalised medical reimbursement scheme operated by the Board or any other scheme duly approved by the Central Government for the Spices Board.

**16. Temporary vacancies not to be counted for direct recruitment, etc.-** The temporary vacancies that might occur at the level of Assistant Director or Scientist on account of leave or study leave or deputation or consequential vacancies arising from deployment to project posts, etc., shall neither be counted for determining the turn for direct recruitment nor for being filled up by direct recruitment based on the ratio fixed.

**17. Filling up of post of Deputy Director (Planning and Coordination)-**

The post of Deputy Director (Planning and Coordination) is meant to be filled up by selection based on merit and aptitude among Assistant Director (Marketing) or Assistant Director (Development) or Assistant Director (Administration) or Assistant Director (Accounts) with five years experience and the experience gained in this post will be counted for applying for direct recruitment to next higher grade in the parent Division.

**18. Experience-** (1) Experience means physical experience in the relevant cadre after attaining the requisite qualification, for the specified period, as per rules or guidelines of the Central Government.

(2) In the case of direct recruitment, experience shall be calculated as on the last date for submission of application as stated in the notification.

(3) In case of in-service candidates of the Spices Board, academic qualification acquired any time during the service shall be considered for eligibility in recruitment as mentioned in the schedule.

**19. Computer knowledge-** Working knowledge in computer is essential for all the posts specified in the Schedule, except in the case of Drivers, Canteen Staff, Daftry, etc.

**20. Other Schemes-** If necessary, the Spices Board may implement schemes for career improvement of its employees with the approval of the Central Government.

**21. Transfer Liability-** All employees shall be liable for transfer or posting anywhere in India and in any Department of the Spices Board based on the necessity.



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 Ministry of Commerce & Industry, Govt. Of India  
 पालाट्टम / Palairavattom  
 कोच्चि, केरल / Kochi, Kerala-682 025

22. **Compassionate Ground Appointment:** Appointment on compassionate grounds may be made against the applicable vacancies in Group C posts

23. **Citizenship:** Only Indian citizens are eligible for appointment.

24. **Residuary Matters.-** In respect of all matters not specifically provided in these regulations, the corresponding provisions prescribed by the Central Government shall be applicable.

25. **Saving.-** Nothing in these regulations shall affect reservations, relaxation of age-limit and other concessions required to be provided for candidates belonging to the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

26. **Interpretation.-** If any question relating to interpretation of these regulations arises, it shall be referred to the Central Government for its decision.

  
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स्पाइसेस बोर्ड / SPICES BOARD  
वाणिज्य एवं उद्योग मंत्रालय, भारत सरकार  
Ministry of Commerce & Industry, Govt. Of India  
पालातिवट्टम / Palativattom  
कोच्ची, केरल / Kochi, Kerala-682 025





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| If a Departmental Confirmation or Promotion Committee exists, what is its composition.  | Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. |  |
| (12)  | (13)   |  |
| Group 'A' Department Confirmation Committee consisting of:-<br>(1) Secretary - Chairperson; and<br>(2) Two officers holding posts which are at least one level above than level 12 from other Central Government offices or autonomous bodies- Members. | Not applicable.  |  |

| (1)                             | (2)  | (3)        | (4)                          | (5)           | (6)  | (7)  |
|---------------------------------|--|------------|------------------------------|---------------|--|--|
| 2. Deputy Director (Marketing). | 7* .<br>*Subject to variation dependent on workload. | Group 'A'. | Level-11<br>Rs.67700-208700. | Non-selection | For direct recruitment : Not exceeding forty years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment: (a) Post Graduate Degree in Marketing or Agricultural Business Management or Business Administration with specialisation in Marketing or Foreign Trade or International Business from a recognised University or Institution.<br>OR<br>(b) Degree with One-Year Post Graduate Diploma in Marketing or Agricultural Business Management or Business Administration with specialisation in Marketing or Foreign Trade or International Business from a recognised University or Institution. AND<br>(c) Five years experience in managerial level in pay level 10 or equivalent in Marketing or Market Research or Trade Information or Agribusiness or Export Promotion or Foreign Trade in the Central Government or State Government or Semi Government or Public Sector Undertakings or Autonomous Bodies. |

  
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 CHAIRPERSON  
 APSC  
 Ministry of Commerce & Industry, Govt. of India  
 Palativallu  
 Kottayam, Kerala-682 025  
 Kottayam, Kerala, India


| (8)<br>No. | (9)<br>One year. | (10)<br>By promotion failing, which by direct recruitment. | (11)   |
|------------|------------------|--|--|
|            |                  |  | <p>Promotion: Assistant Director (Marketing) with five years experience and having,-<br/> (a) Post Graduate Degree in Marketing or Agricultural Business Management or Business Administration with specialisation in Marketing or Foreign Trade or International Business from a recognised University or Institution OR<br/> (b) Degree with One-Year Post Graduate Diploma in Marketing or Agricultural Business Management or Business Administration with specialisation in Marketing or Foreign Trade or International Business or Market Research or Post Graduate Degree in Statistics or Agricultural Statistics or Applied Statistics or Agriculture Economics from a recognised University or Institution.</p> <p>Note.—Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> |

| (12)   | (13)            |
|--|-----------------|
| <p>Departmental Promotion or Confirmation Committee consisting of:-<br/> Secretary, Director (Marketing), Director (Development), Director (Research), Director (Finance) and Director (Administration).</p> | Not applicable. |

  
**ശ്യാമപ്രകാശ് വീശ്ണുവർമ്മ**  
**ശ്യാമപ്രകാശ് വീശ്ണുവർമ്മ**  
**CHAIRPERSON**  
**SANGEETHA VISWANATHAN**  
**CHAIRPERSONS BOARD**  
**അസിസ്റ്റന്റ് സീനിയർ സെക്രട്ടറി**  
**Adm. SANGEETHA VISWANATHAN, Govt. Of India**  
**സെക്രട്ടേറിയറ്റ്, വ്യാപാര, വാണിജ്യം, ഗവ. ഇന്ത്യ**  
**സെക്രട്ടേറിയറ്റ്, വ്യാപാര, വാണിജ്യം, ഗവ. ഇന്ത്യ**  
**Ministry of Commerce & Industries, Palativattom**  
**വ്യാപാര, വാണിജ്യം, ഗവ. ഇന്ത്യ**  
**കോച്ചി, കേരളം**


| (1)                             | (2)  | (3)        | (4)                          | (5)           | (6)  | (7)   |
|---------------------------------|--|------------|------------------------------|---------------|--|---|
| 3. Deputy Director (Publicity). | 1*<br>*Subject to variation dependent on workload. | Group 'A'. | Level-11<br>Rs.67700-208700. | Non-selection | For direct recruitment : Not exceeding forty years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment:<br>(a) Post Graduate Degree in Journalism or Communications or Public Relations from a recognized University from a recognized University. OR<br>(b) Degree with One-Year Post Graduate Diploma in Journalism or Communications or Public Relations from a recognized University. AND<br>(c) Five years supervisory experience in Journalism or Communication or Public Relations or Advertising in the Central Government or State Government or Semi Government or Public Sector Undertakings or Autonomous Bodies. |

| (8) | (9)       | (10)   | (11)   |
|-----|-----------|--|--|
| No. | One year. | By promotion failing, which by direct recruitment. | Promotion: Assistant Director (Marketing) and having,-<br>(a) Post Graduate Degree in Journalism or Communications or Public Relations from a recognized University. OR<br>(b) Degree with One-Year Post Graduate Diploma in Journalism or Communications or Public Relations from a recognized University. AND<br>(c) Five years supervisory experience in Journalism or Communication or Public Relations or Advertising.<br><br>Note.—Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. |


  
**Dr. Sangeetha Viswanathan**  
 Adv. SANGEETHA VISWANATHAN  
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 स्पाइसेस बोर्ड / SPICES BOARD  
 वाणिज्य एवं उद्योग मंत्रालय, भारत सरकार  
 Ministry of Commerce & Industry, Govt. Of India  
 पाल्हाट्टुम / Palairattom  
 कोच्ची, केरल / Kochi, Kerala-682 025

|   |      |
|---|------|
| (12)  | (13) |
| Departmental Promotion or Confirmation Committee consisting of:-<br>Secretary, Director (Marketing), Director (Development), Director (Research), Director (Finance) and Director (Administration). |      |
| Not applicable.   |      |

| (1)                                | (2)   | (3)   | (4)                        | (5)   | (6)   | (7)   |
|------------------------------------|---|---|----------------------------|---|---|---|
| 4. Assistant Director (Marketing). | 13*<br>*Subject to variation dependent on workload. | Group 'A'.  | Level-10 Rs. 56100-177500. | Non-select ion.   | For direct recruitment: Not exceeding thirty-five years.<br><br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment: (a) Post Graduate Degree in Marketing or Agricultural Business Management or Business Administration with specialisation in Marketing or Foreign Trade or International Business from a recognised University or Institution. OR<br><br>(b) Degree with One-Year Post Graduate Diploma in Marketing or Agricultural Business Management or Business Administration with specialisation in Marketing or Foreign Trade or International Business from a recognised University or Institution. AND<br><br>(c) Five years experience in Group 'B' or equivalent in Marketing or Market Research or Trade Information or Agribusiness or Export Promotion or Foreign Trade in the Central Government or State Government or Semi Government or Public Sector Undertakings or Autonomous Bodies |
| (8)                                | (9)   | (10)  |                            | (11)  |   |   |
| No.                                | One year.   | Both by direct recruitment and promotion- five posts for direct recruitment and eight posts for promotion.  |                            | Promotion:<br>Export Promotion Officer or Statistician or Editor with eight years experience, failing which Export Promotion Officer or Statistician or Editor with combined experience of ten years in pay level 4 and above, out of which minimum three years as Export Promotion Officer or Statistician or Editor.  |   |   |
|                                    |   | For the purpose of promotion, the quota shall be maintained among the posts of Statistician, Editor, and Export Promotion Officer in the ratio 1:1:6 ratio. |                            | Educational qualification:<br>(a) Degree from a recognised University or Institution; and<br>(b) Post Graduate Degree or Diploma in Marketing or Agricultural Business Management or Business Administration with specialisation in Marketing or Foreign Trade or International Business or Market Research or Journalism or Communication or Public Relations or Post Graduate Degree in Statistics or Agricultural Statistics or Applied Statistics or Agriculture Economics from a recognised University or Institution. |   |   |

  
 एडवोकेट सीता विस्वानथन  
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 अध्यक्ष / CHAIRPERSON  
 साइंस बोर्ड / SPICES BOARD  
 साइंस एवं उद्योग मंत्रालय, भारत सरकार  
 Ministry of Commerce & Industry, Govt. Of India  
 पाल्हाट्टुम / Palaihattom  
 कोची, केरल | Kochi, Kerala-682 025



|  |                 |
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| (12)   | (13)            |
| <p>Departmental Promotion Committee consisting of:-<br/>Secretary, Director (Marketing), Director (Development), Director (Research), Director (Finance),<br/>Director (Administration) and Deputy Director (Administration).</p> <p>Departmental Confirmation Committee consisting of:-<br/>Secretary, Director (Administration), Director (Development), Director (Marketing), Director<br/>(Research) and Director (Finance).</p> | Not applicable. |

|                  |  |            |                             |                |  |  |
|------------------|--|------------|-----------------------------|----------------|--|--|
| (1)              | (2)  | (3)        | (4)                         | (5)            | (6)  | (7)  |
| 6. Statistician. | 1*<br>*Subject to variation dependent on workload. | Group 'B'. | Level-7<br>Rs.44900-142400. | Non-selective. | For direct recruitment: Not exceeding thirty years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble. | <p>Direct recruitment:</p> <p>(a) Post Graduate Degree in Statistics or Agricultural Statistics or Applied Statistics or Agriculture Economics from a recognised University/ institution. AND</p> <p>(b) Five years experience in dealing with statistical matters in the Central Government or State Government or Semi Government or Public Sector Undertakings or Autonomous Bodies; AND</p> <p>(c) Computer knowledge and familiarity with software tool for statistical design or analysis, word processing and electronic worksheet.</p> |

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**ADV. SANGEETHA VISWANATHAN**  
**अध्यक्ष | CHAIRPERSON**  
**SPICES BOARD**  
 स्टाइस बोर्ड | SPICES BOARD, भारत सरकार  
 स्वाइस एंव इंड्रिय इंडस्ट्री, गव. ऑफ इंडिया  
 बॉयलिंग एंव इंड्रिय इंडस्ट्री, गव. ऑफ इंडिया  
 Ministry of Commerce & Industry, Palairvattom  
 पालीरवट्टम | Palairvattom  
 कोच्ची, केरल | Kochi, Kerala-682 025






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| (12)  |  |  |  |  |  | (13)            |
| Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research)<br>and Director (Finance). |  |  |  |  |  | Not applicable. |

|                         |  |            |                             |                 |  |  |
|-------------------------|--|------------|-----------------------------|-----------------|--|--|
| (1)                     | (2)  | (3)        | (4)                         | (5)             | (6)  | (7)  |
| 9. Publicity Assistant. | *Subject to variation dependent on workload. | Group 'C'. | Level-5<br>Rs. 29200-92300. | Not applicable. | For direct recruitment: Not exceeding twenty-seven years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment:<br>Degree in Journalism or Communication or Public Relations from a recognised University. |

|                 |            |                        |                 |
|-----------------|------------|------------------------|-----------------|
| (8)             | (9)        | (10)                   | (11)            |
| Not applicable. | Two years. | By direct recruitment. | Not applicable. |

|   |  |  |  |  |  |                 |
|---|--|--|--|--|--|-----------------|
| (12)  |  |  |  |  |  | (13)            |
| Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research)<br>and Director (Finance). |  |  |  |  |  | Not applicable. |

  
 രാജാജ് രാജീവ് പാലാസ്  
 രാജാജ് രാജീവ് പാലാസ്  
 Adr. SANGEETHA VISWANATHAN  
 രാജാജ് രാജീവ് പാലാസ്, ചന്ദ്രപുരം  
 ചന്ദ്രപുരം, കൊച്ചി, കേരളം-682 025  
 Ministry of Commerce & Industry, Govt. Of India  
 ചന്ദ്രപുരം, കൊച്ചി, കേരളം-682 025





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| If a Departmental Confirmation or Promotion Committee exists, what is its composition.  | Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. |
| (12)  | (13)   |
| Group 'A' Department Confirmation Committee consisting of:-<br>(1) Secretary - Chairperson; and<br>(2) Two officers holding posts which are at least one level above than level 12 from other Central Government offices or autonomous bodies- Members. | Not applicable.  |

| (1)                             | (2)  | (3)        | (4)                           | (5)            | (6)   | (7)  |
|---------------------------------|--|------------|-------------------------------|----------------|---|--|
| 11. Deputy Director (Accounts). | 1*<br><br>*Subject to variation dependent on workload. | Group 'A'. | Level-11<br>Rs. 67700-208700. | Non-selection. | For direct recruitment: Not exceeding forty years.<br><br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment: (a) Chartered Accountant or Institute of Cost and Works Accountants or Chartered Financial Analyst or Master of Business Administration with specialisation in Financial Management/Finance or Master of Commerce from a recognised University or Institution; AND<br>(b) At least five years experience in supervisory in pay level 10 or equivalent preferably in Finance or Accounts or Audit in the Central Government or State Government or Semi Government or Public Sector Undertakings or Autonomous Bodies; and<br>(c) Working knowledge in system accounting. |


  
 Adv. SANGEETHA VISWANATHAN  
 SECRETARY / CHAIRPERSON  
 SECRETARY'S OFFICES BOARD  
 SECRETARY to Govt. of India  
 Ministry of Commerce & Industry, Govt. of India  
 Secretariat, Block 1, Sector 10, Connaught Place, New Delhi-110022

| (8)<br>No. | (9)<br>One year. | (10)<br>By promotion, failing which by direct recruitment. | (11)<br>Promotion:<br>Assistant Director (Accounts); or Assistant Director (Administration) with five years experience; and having,-<br>(a) Degree from a recognised University; AND<br>(b) One-Year Post Graduate Diploma in Personnel Management or Financial Management or Human Resources Development or Human Resources Management or Public Administration from a recognised University or Institution or Chartered Accountant or Institute of Cost and Works Accountants or Chartered Financial Analyst or Associate Company Secretary or Master of Business Administration with specialisation in Finance or Human Resources Development or Human Resources Management or Master of Commerce from a recognised university or institution.<br><br>Note.—Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. | (12)<br>Departmental Promotion or Confirmation Committee consisting of:-<br>Secretary, Director (Marketing), Director (Development), Director (Research), Director (Finance) and Director (Administration). | (13)<br>Not applicable. |
|------------|------------------|--|--|---|-------------------------|
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 രജിസ്റ്റർ ചെയ്ത വിദ്യാർത്ഥി  
 ADV. SANGEETHA VISWANATHAN  
 രജിസ്റ്റർ ചെയ്ത / CHARTERED BOARD  
 രജിസ്റ്റർ ചെയ്ത / SPICES BOARD  
 രജിസ്റ്റർ ചെയ്ത / Industry, ഗവൺമെന്റ്, കേരളം  
 രജിസ്റ്റർ ചെയ്ത / Palanattom  
 Ministry of Commerce & Industry, Govt. Of India  
 കോഴിക്കോട്, കേരളം-682 025

| (1)   | (2)   | (3)           | (4)  | (5)                | (6)  | (7)   |
|---|---|---------------|--|--------------------|--|---|
| 12.<br>Assistant<br>Director<br>(Accounts). | 4*<br><br>*Subject<br>to<br>variation<br>dependent<br>on<br>workload. | Group<br>'A'. | Level-<br>10<br>Rs.<br>56100-<br>177500<br>. | Non-<br>selection. | For direct recruitment: Not<br>exceeding thirty five years.<br><br>Age relaxation for in-service<br>candidates shall be applicable as<br>per the preamble. | Direct recruitment: (a) Chartered Accountant or Institute of Cost and Works Accountants or<br>Chartered Financial Analyst or Associate Company Secretary or Master of Business<br>Administration with specialization in Financial Management/Finance or Master of Commerce<br>from a recognized University or Institution; AND<br><br>(b) Five years experience in Group-B or equivalent in Computer based accounting in the<br>Central Government or State Government or Semi Government or Public Sector Undertakings<br>or Autonomous Bodies; and<br><br>(c) Working knowledge in system accounting. |

| (8) | (9)       | (10)  | (11)   |
|-----|-----------|---|--|
| No. | One year. | By promotion, failing which by<br>direct recruitment.<br><br>For the purpose of promotion,<br>the quota shall be maintained<br>among the posts of EDP Officer,<br>Personal Assistant and Section<br>Officer in the ratio of 1:1:5<br><br>* Assistant Director(Accounts)<br>and Assistant Director<br>(Administration) together has 7<br>posts | Promotion:<br>Section Officers or Personal Assistants or EDP Officer with three years experience; and having<br>(a) Degree from a recognised University; AND<br>(b) One-Year Post Graduate Diploma in Human Resources Development or Human Resources<br>Management or Personnel Management or Public Administration or Financial Management OR<br>MBA in Human Resources or MHRM or Master of Commerce from a recognised University or<br>Institution. |


  
 एडवोकेट संगीता विश्वनाथन  
 ADV. SANGEETHA VISWANATHAN  
 अध्यक्ष / CHAIRPERSON BOARD  
 स्टाइस बोर्ड / SPICES BOARD  
 स्टाइस एवं उद्योग मंत्रालय, भारत सरकार  
 वाणिज्य एवं उद्योग मंत्रालय, Govt. Of India  
 Ministry of Commerce & Industry  
 पालाटिवट्टम / Palativattom  
 कोच्ची, केरल / Kochi, Kerala-682 025



SCHEDULE  
Part A - ADMINISTRATION DEPARTMENT

| Name of the post.              | (1) | (2)  | (3)        | (4)                           | (5)             | (6)   | (7)   |
|--------------------------------|-----|--|------------|-------------------------------|-----------------|---|---|
| 13. Director (Administration). | 1*  | *Subject to variation dependent on workload. | Group 'A'. | Level-12<br>Rs. 78800-209200. | Not applicable. | For direct recruitment: Not exceeding fifty years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Educational and other qualification required for direct recruits.<br><br>Direct recruitment: (a) Post Graduate Degree in Personnel Management or Human Resources Development or Human Resources Management or Public Administration from a recognised University or Institution, OR<br><br>(b) Degree with One-Year Post Graduate Diploma in Personnel Management or Human Resources Development or Human Resources Management or Public Administration from a recognised University AND<br><br>(c) Ten years experience in General Administration or Personnel Management or legal matters in a Group 'A' or equivalent post in Government or Statutory Body or in a Senior Managerial level post in the Central Government or State Government or Semi Government or Public Sector Undertakings or Autonomous Bodies.<br><br>For in-service candidates:<br><br>(a) Post Graduate Degree in Personnel Management or Human Resources Development or Human Resources Management or Public Administration from a recognised University; or Institution, OR<br><br>(b) Degree with One-Year Post Graduate Diploma in Personnel Management or Human Resources Development or Human Resources Management or Public Administration from a recognised University AND<br><br>(c) Ten years experience in Group 'A' service. |

(c) Ten years experience in Group 'A' service.


  
 SANGEETHA VISWANATHAN  
 SECRETARY / CHAIRPERSON  
 STATE PSC / SPICES BOARD  
 SECRETARY PSC / Industries, Govt. Of India  
 1st Floor, PSC Building, Palakkad  
 Palakkad, Kerala-682 025  
 Ministry of Commerce & Industry, Govt. Of India  
 Palakkad, Kerala-682 025

|  |     |                 |  |      |  |
|--|-----|-----------------|--|------|--|
| Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | (8) | Not applicable. |  |      | In case of recruitment by promotion or deputation/absorption, grade from which promotion or deputation/absorption to be made.  |
|  | (9) | One year.       | Method of recruitment, whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods. | (10) | Deputation:<br><br>Officers of the Central Government or State Government or Autonomous Bodies or Statutory Bodies or Public Sector Undertakings,-<br>(a) holding analogues posts on regular basis in the parent cadre or department; AND<br>(b) with five years regular service in the grade rendered after appointment thereto on regular basis in pay level 11 or equivalent in General Administration or Personnel Management or Legal matters; AND<br>(c) essential educational qualifications as prescribed for direct recruitment.<br><br>Note. — The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation or Department of the Central Government shall ordinarily be not exceeding three years, and the maximum age limit for deputation shall not be exceeding fifty-six years as on the closing date of the receipt of applications. |

  
 Director General  
 Adm. SANGEETA VSM  
 General (G) Dept.  
 Govt. of Kerala, Calicut  
 Palakkad / Palakkad  
 Ministry of Commerce & Industries  
 Govt. of Kerala, Kochi, Kerala-682 025



|  |   |
|--|---|
| <p>If a Departmental Confirmation or Promotion Committee exists, what is its composition.</p>  | <p>Circumstances in which the Union Public Service Commission is to be consulted in making recruitment.</p> |
| <p>(12)</p> <p>Group 'A' Department Confirmation Committee consisting of:-<br/> (1) Secretary - Chairperson; and<br/> (2) Two officers holding posts which are at least one level above than level 12 from other Central Government offices or autonomous bodies- Members.</p> | <p>(13)</p> <p>Not applicable.</p>  |

  
**ശ്രീമതി ദീപതി ദിവാകരൻ**  
**Ad. SANGEETHA VISWANATHAN**  
**CHAIRPERSON**  
**SPICES BOARD**  
 ഓഫീസ് വേ. ട്രാൻസ്‌പോർട്ട്, ഗവൺമെന്റ് ഓഫീസ്,  
 മിനിസ്റ്ററി ഓഫ് കോമേഴ്സ് & ഇൻഡസ്ട്രീസ്, ഗവൺമെന്റ് ഓഫ് ഇന്ത്യ  
 കോച്ചി, കേരളം-682 025  
 Ministry of Commerce & Industry, Govt. Of India  
 ഓഫീസ് വേ. ട്രാൻസ്‌പോർട്ട് / പറമ്പലം  
 കോച്ചി, കേരളം-682 025



|  |                              |   |  |
|--|------------------------------|---|--|
| Whether age and educational qualification prescribed for direct recruits will apply in the case of promotes. | Period of probation, if any. | Method of recruitment, whether by direct recruitment or by deputation/absorption and percentage of the vacancies to be filled by various methods. | In case of recruitment by promotion or deputation/absorption, grade from which promotion or deputation/absorption to be made.  |
| (8)<br>No.   | (9)<br>One year.             | (10)<br>By promotion, failing which by direct recruitment.  | (11)<br>Promotion:<br>Assistant Director (Administration); OR<br>Assistant Director (Accounts) with five years' experience; and having,-<br>(a) Degree from a recognised University; AND<br>(b) One-Year Post Graduate Diploma in Personnel Management or Financial Management or Human Resources Development or Human Resources Management or Public Administration from a recognised University or Institution or Chartered Accountant or Institute of Cost and Works Accountants or Chartered Financial Analyst or Associate Company Secretary or Master of Business Administration with specialisation in Finance or Human Resources Development or Human Resources Management from a recognised university or institution.. |

|   |  |
|---|--|
| If a Departmental Promotion/Confirmation Committee exists what is its composition.  | Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. |
| Departmental Promotion or Confirmation Committee consisting of:-<br>Secretary, Director (Marketing), Director (Development), Director (Research), Director (Finance) and Director (Administration). | (13)<br>Not applicable.  |

  
 രണ്ടാം മുനിസിപ്പൽ കമ്മീഷണർ  
 രണ്ടാം മുനിസിപ്പൽ കമ്മീഷൻ  
 ചാർജ്ജ് / ചാർജ്ജ് ബോർഡ്  
 ആ. സാങ്കേതിക വിദ്യാഭ്യാസം  
 മന്ത്രി, കൊച്ചി, കേരളം-682 025  
 മന്ത്രി, കൊച്ചി, കേരളം-682 025

| (1)  | (2)  | (3)        | (4)  | (5)            | (6)   | (7)   |
|--|--|------------|--|----------------|---|---|
| 15. Deputy Director (Audit and Vigilance). | 1*<br>*Subject to variation dependent on workload. | Group 'A', | Level-11<br>Rs.67700-208700.   | Non-selection. | For direct recruitment :<br>Not exceeding forty years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment: (a) Chartered Accountant or Institute of Cost and Works Accountants or Chartered Financial Analyst or Master of Business Administration with specialisation in Financial Management from a recognized University or Institution; AND<br>(b) At least five years experience in supervisory in pay level 10 or equivalent capacity preferably in audit in the Central Government or State Government or Semi Government or Public Sector Undertakings or Autonomous Bodies. |
| (8)  | (9)  | (11)       |  |                |   |   |
| No.  | One year.  | (10)       | <p>Promotion:<br/>Assistant Director (Accounts) or Assistant Director (Administration) with five years experience and having,-<br/>(a) Degree from a recognised University; AND<br/>(b) One-Year Post Graduate Diploma in Personnel Management or Financial Management or Human Resources Development or Human Resources Management or Public Administration from a recognised University or Institution or Chartered Accountant or Institute of Cost and Works Accountants or Chartered Financial Analyst or Associate Company Secretary or Master of Business Administration with specialisation in Finance or Human Resources Development or Human Resources Management from a recognised University or institution.</p> <p>Note.—Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> |                |   |   |

  
 SANGHVI CHHAGANJI  
 Director (Accounts) & Industry, Govt. of India  
 Ministry of Commerce & Industry  
 Parliament Building, New Delhi-110002  
 भारत, भारत | Kerala-882-025

|   |      |
|---|------|
|   | (13) |
| (12)  |      |
| Departmental Promotion or Confirmation Committee consisting of:-<br>Secretary, Director (Marketing), Director (Development), Director (Research), Director (Finance) and Director (Administration). |      |
| Not applicable.   |      |

| (1)   | (2)  | (3)        | (4)                          | (5)             | (6)   | (7)  |
|---|--|------------|------------------------------|-----------------|---|--|
| 16. Deputy Director (Electronic Data Processing). | 1*<br>*Subject to variation dependent on workload. | Group 'A'. | Level-11<br>Rs.67700-208700. | Not applicable. | For direct recruitment :<br>Not exceeding forty years.<br><br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment: (a) Bachelor of Engineering or Bachelor of Technology in Computer Engineering or Computer Science or Information Technology or Electronics and Communication from a recognised University or Masters Degree in Computer Application or Computer Science or Information Technology; AND<br><br>(b) Five years experience in Information Technology Infrastructure Management or System Administration or Information Technology Services or Networking or Data Base Administration or Electronic Data Processing or Software Development and Maintenance in pay level 10 or equivalent in the Central Government or State Government or Semi Government or Public Sector Undertakings or Autonomous Bodies. |

|                 |  |
|-----------------|--|
|                 | (11)                                   |
| (9)             |  |
| Not applicable. | By direct recruitment. Not applicable. |

  
 एडवोकेट संगीता विश्वनाथन  
 Adv. SANGEETHA VISWANATHAN  
 अध्यक्षता / CHAIRPERSON  
 स्टाइसिंस बोर्ड / SPICES BOARD  
 वाणिज्य एवं उद्योग मंत्रालय, भारत सरकार  
 Ministry of Commerce & Industry, Govt. Of India  
 पाल्हाट्टुम / Palairattom  
 कोच्ची, केरल / Kochi, Kerala-682 025

|  |                 |
|--|-----------------|
| (12)   | (13)            |
| Departmental Confirmation Committee consisting Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance). | Not applicable. |

| (1)  | (2)  | (3)        | (4)                           | (5) | (6)  | (7)   |
|--|--|------------|-------------------------------|-----|--|---|
| 17. Deputy Director (Planning and Coordination). | 1*<br><br>*Subject to variation dependent on workload. | Group 'A'. | Level-11<br>Rs. 67700-208700. |     | For direct recruitment: Not exceeding forty years.<br><br>Age relaxation for in-service candidates shall be applicable as per the preamble.. | Direct recruitment: (a). Post Graduate Degree in Public Administration or Agriculture or Horticulture or Botany or Marketing or Agricultural Business Management or Business Administration with specialisation in Marketing or Foreign Trade or International Business or Financial Management or Human Resources Development or Human Resources Management from a recognised University or Institution.<br><br>(b) Degree from a recognised University; AND<br>(c) One-Year Post Graduate Diploma in Marketing or Agricultural Business Management or Business Administration with specialisation in Marketing or Foreign Trade or International Business or Financial Management or Human Resources Development or Agriculture or Horticulture or Botany from a recognised University or Institution; AND<br>(d). Five years experience in managerial level in pay level 10 or equivalent in Planning or Marketing or Trade Information or Agribusiness or Export Promotion or Foreign Trade or production development of agricultural or horticultural crops or Finance or Accounts or Personnel or General Administration or Legal Department of the Central Government or State Government or Semi Government or Public Sector Undertakings or Autonomous Bodies. |

  
 एडवोकेट संगीता विस्वानथन  
 Adv. SANGEETHA VISWANATHAN  
 भारत / CHAIRPERSON

भारत बोर्ड / SPICES BOARD  
 भारत एवं उद्योग मंत्रालय, भारत सरकार  
 Ministry of Commerce & Industry, Govt. Of India  
 पालारिवट्टम / Palarivattom  
 कोच्ची, केरल / Kochi, Kerala-682 025

| (8) | (9)       | (10)  | (11)  |
|-----|-----------|---|---|
| No. | One year. | By promotion failing which by direct recruitment. | Promotion: Selection based on merit and aptitude among Assistant Director (Marketing) or Assistant Director (Development) or Assistant Director (Administration) or Assistant Director (Accounts) with five years experience. |

| (12)  | (13)            |
|---|-----------------|
| Departmental Promotion or Confirmation Committee consisting of:-<br>Secretary, Director (Marketing), Director (Development), Director (Research), Director (Finance) and Director (Administration). | Not applicable. |

| (1)                                      | (2)  | (3)        | (4)                              | (5)            | (6)   | (7)   |
|--|--|------------|----------------------------------|----------------|---|---|
| 18. Assistant Director (Administration). | 3*<br>*Subject to variation dependent on workload. | Group 'A'. | Level-10<br>Rs.56100<br>-177500. | Non-selection. | For direct recruitment: Not exceeding thirty five years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment: (a) Degree from a recognised University; AND<br>(b) One-Year Post Graduate Diploma in Public Administration or Personnel Management or Human Resources Development or Human Resources Management from a recognised University; AND<br>(c) Five years experience in supervisory capacity in Group 'B' level or equivalent in personnel or general administration or finance or legal Department in the Central Government or State Government or Semi Government or Public Sector Undertakings or Autonomous Bodies. |

റദ്ദുകേട് സീതാ വിശ്വനാഥൻ  
 ADV. SANGEETHA VISWANATHAN  
 അധ്യാപിക / CHAIRPERSON BOARD  
 സ്റ്റാൻഡേർഡ് വോൾട്ട് / SPICES BOARD  
 സ്റ്റാൻഡേർഡ് വോൾട്ട് ഉദ്യോഗ മന്ദലം, भारत सरकार  
 Ministry of Commerce & Industry, Govt. Of India  
 പാലാസ്വരഗ്ഗം / Palanvaram  
 കോच्ची, കേരളം / Kochi, Kerala-682 025

| (8) | (9)       | (10)   | (11)  |
|-----|-----------|--|---|
| No. | One year. | <p>By promotion, failing which by direct recruitment.</p> <p>For the purpose of promotion, the quota shall be maintained among the posts of EDP Officer, Personal Assistant and Section Officer in the ratio of 1:1:5</p> <p>* Assistant Director(Accounts) and Assistant Director (Administration) together has 7 posts</p> | <p>Promotion:<br/>Section Officers or Personal Assistants or EDP Officer with three years experience; and having</p> <p>(a) Degree from a recognised University; AND</p> <p>(b) One-Year Post Graduate Diploma in Human Resources Development or Human Resources Management or Personnel Management or Public Administration or Financial Management OR</p> <p>MBA in Human Resources or MHRM from a recognised University or Institution</p> |

| (12)  | (13)            |
|---|-----------------|
| <p>Departmental Promotion or Confirmation Committee consisting of:-<br/>Secretary, Director (Marketing), Director (Development), Director (Research), Director (Finance) and Director (Administration).</p> | Not applicable. |

  
 ഉദ്യോഗാർത്ഥി വിജയനാഥൻ  
 Adv. SANGEETHA VISWANATHAN  
 ചാർജ്ജ് | CHAIRPERSON  
 സ്പെഷ്യൽ ഓഫീസർ | SPICES BOARD  
 സ്പെഷ്യൽ ഓഫീസർ | Special Officer, Govt. Of India  
 ചാർജ്ജ് | Palativatom  
 Ministry of Commerce & Industries,  
 കോച്ചി, കേരളം | Kochi, Kerala-682 025





| (1)                               | (2)  | (3)                             | (4)      | (5)             | (6)   | (7)  |
|-----------------------------------|--|---------------------------------|----------|-----------------|---|--|
| 20. Assistant Executive Engineer. | 1*<br>*Subject to variation dependent on workload. | Group 'A' :<br>Rs.56100-177500. | Level-10 | Not applicable. | For direct recruitment: Not exceeding thirty-five years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment: (a) Degree in Civil or Electrical Engineering from a recognised University or Institution; AND<br>(b) Three years experience in Civil or Electrical Engineering in the Central Government or State Government or Semi Government or Public Sector Undertakings or Autonomous Bodies. |

| (8)             | (9)       | (10)                | (11)            |
|-----------------|-----------|---------------------|-----------------|
| Not applicable. | One year. | Direct recruitment. | Not applicable. |

| (12)   | (13)            |
|--|-----------------|
| Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Marketing), Director (Development), Director (Research), Director (Finance) and Director (Administration). | Not applicable. |


| (1)                  | (2)   | (3)                             | (4)     | (5)            | (6)  | (7)   |
|----------------------|---|---------------------------------|---------|----------------|--|---|
| 21. Section Officer. | 25*<br>*Subject to variation dependent on workload. | Group 'B' :<br>Rs.44900-142400. | Level-7 | Non-selection. | For direct recruitment: Not exceeding thirty years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment:<br>(a) Degree from a recognised University; AND<br>(b) Five years experience in handling matters related to personnel or general administration or finance or legal Department in the Central Government or State Government or Semi Government or Public Sector Undertakings or Autonomous Bodies. |

  
 रजनीकांत श्रीवास्तव  
 रजनीकांत श्रीवास्तव  
 Adv. SANGEETHA VISWANATHAN  
 अडवला / CHAIRPERSON BOARD  
 स्पेशलिस्ट बोर्ड / भारत सरकार  
 सॉल्यूशंस एंड उद्योग मंत्रालय, भारत सरकार  
 Ministry of Commerce & Industry, Govt. Of India  
 पाल्हासिस्ट / Palahassist  
 Ministry of Commerce & Industry, Govt. Of India  
 कोच्चി, केरल / Kochi, Kerala-682 025

|     |            |  |  |
|-----|------------|--|--|
| (8) | (9)        | (10)   | (11)   |
| No. | Two years. | By promotion, failing which by direct recruitment. | Promotion: Assistant with Five years experience, failing which Assistant with a combined experience of eight years as Assistant and Senior Clerk and having Degree from a recognised University. |

|   |      |
|---|------|
| Departmental Promotion or Confirmation Committee consisting of:-<br>Secretary, Director (Marketing), Director (Development), Director (Research), Director (Finance) and Director (Administration). | (13) |
| Not applicable.   |      |

| (1)                    | (2)   | (3)        | (4)                          | (5)           | (6)  | (7)  |
|------------------------|---|------------|------------------------------|---------------|--|--|
| 22. Personal Assistant | 2*<br>*Subject to variation dependent on workload | Group 'B'. | Level-7<br>Rs. 44900-142400. | Non-selection | For direct recruitment: Not exceeding thirty years.<br><br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment: (a) Degree from a recognised University; AND<br>(b) Forty words per minutes speed in typing (English), Hundred words per minutes speed in shorthand (English) and having knowledge in Word Processing; AND<br>(c) Five years experience as Stenographer in the Central Government or State Government or Semi Government or Public Sector Undertakings or Autonomous Bodies. |

  
 പുളകേട്ട സീത വിശ്വനാഥ്  
 Adv. SANGEETHA VISWANATHAN  
 അധ്യാപ്ത / CHAIRPERSON  
 സ്പീச்சസ് ബോर्ड / SPICES BOARD  
 സ്റ്റാറ്റിസ്റ്റിക്സ് & ഇൻഡസ്ട്രി, ഗവണ്മെന്റ് ഓഫ് ഇന്ത്യ  
 Ministry of Commerce & Industry, Govt. Of India  
 പാലാറ്റിയറ്റം / Palairattom  
 കോച്ചി, കേരളം / Kochi, Kerala-682 025

| (8) | (9)        | (10)   | (11)   |
|-----|------------|--|--|
| No. | Two years. | By promotion, failing which by direct recruitment. | <p>Promotion: Senior Stenographers with five years experience, failing which a combined experience of eight years as Senior Stenographer and Junior Stenographer out of which minimum three years as Senior Stenographer; and having</p> <p>(a) Degree from a recognised University; and having</p> <p>(b) Forty words per minutes speed in typing (English), eighty words per minutes speed in shorthand (English).</p> |

| (12)  | (13)            |
|---|-----------------|
| <p>Departmental Promotion or Confirmation Committee consisting of:-<br/> Secretary, Director (Marketing), Director (Development), Director (Research), Director (Finance)<br/> and Director (Administration).</p> | Not applicable. |

  
 एडवोकेट संगीता विरयनारायण  
 ADV. SANGEETHA VISWANATHAN  
 अध्यक्ष | CHAIRPERSON BOARD  
 स्टाइसेस बोर्ड | SPICES BOARD, भारत सरकार  
 सॉल्यूशंस एंड इंडस्ट्री मंत्रालय, Govt. Of India  
 Ministry of Commerce & Industry, Palairavilom  
 पालारविलोम | Palairavilom, Kochi, Kerala-682 025  
 कोच्ची, केरला | Kochi, Kerala-682 025

| (1)   | (2)  | (3)           | (4)                             | (5)               | (6)  | (7)   |
|---|--|---------------|---------------------------------|-------------------|--|---|
| 23.<br>Electronic<br>Data<br>Processing<br>Officer. | 1*<br><br>*Subject<br>to<br>variation<br>dependen<br>t on<br>workload. | Group<br>'B'. | Level-7<br>Rs.44900-<br>142400. | Non-<br>selection | For direct<br>recruitment: Not<br>exceeding thirty<br>years.<br><br>Age relaxation for<br>in-service candidates<br>shall be applicable<br>as per the preamble. | Direct recruitment: (a) Bachelor of Engineering or Technology in Computer Engineering or Computer Science or Information Technology or Electronics and Communication from a recognised University; OR<br><br>(b) Masters Degree in Computer Application or Computer Science or Information Technology; AND<br><br>(c) Five years experience in Information Technology or Infrastructure Management or System Administration or Information Technology Services or Networking or Data Base Administration or Electronic Data Processing or Software Development and Maintenance in the Central Government or State Government or Semi Government or Public Sector Undertakings or Autonomous Bodies. |

| (8) | (9)        | (10)   | (11)   |
|-----|------------|--|--|
| No. | Two years. | By promotion, failing<br>which by direct<br>recruitment. | Promotion:<br>Electronic Data Processing Assistant with five years experience; and having<br><br>(a) Bachelor of Engineering or Bachelor of Technology in Computer Engineering or Computer Science or Information Technology or Electronics and Communication from a recognised University;<br>OR<br>(b) Masters Degree in Computer Application or Computer Science or Information Technology;<br>OR<br>(c) Post Graduate Diploma (one year) in Computer Applications from a recognised University or Institution. |

  
 ഏകദേശം രൂപ 142400-44900 ലെ നിലവാരത്തിൽ  
 ADV. SANGEETHA VISWANATHAN  
 ചേർമ്മിളം / CHAIRPERSON BOARD  
 മെന്റോർഷിപ്പ് / SPICES BOARD  
 മെന്റോർഷിപ്പ് വകുപ്പ് / മെന്റോർഷിപ്പ്, ഗവണ്മെന്റ്, കേരളം  
 മന്ത്രിയുടെ കാര്യാലയം / Palairvatlam  
 Ministry of Commerce & Industry,  
 ഗവണ്മെന്റ്, കേരളം / Kochi, Kerala-682 025  
 കോഴിക്കോട്, കേരളം

|   |  |  |  |  |  |                 |
|---|--|--|--|--|--|-----------------|
| (12)  |  |  |  |  |  | (13)            |
| Departmental Promotion Committee consisting of:-<br>Secretary, Director (Marketing), Director (Development), Director (Research), Director (Finance), Director (Administration) and Deputy Director (Administration). |  |  |  |  |  | Not applicable. |
| Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance).                                |  |  |  |  |  |                 |

| (1)  | (2)  | (3)           | (4)                             | (5)               | (6)  | (7)   |
|--|--|---------------|---------------------------------|-------------------|--|---|
| 24.<br>Assistant<br>Library &<br>Information<br>Officer. | 2*<br>*Subject<br>to<br>variation<br>dependen<br>t on<br>workload. | Group<br>'B'. | Level-7<br>Rs.44900-<br>142400. | Not<br>applicable | For direct recruitment: Not<br>exceeding thirty years.<br><br>Age relaxation for in-service<br>candidates shall be applicable as per<br>the preamble.. | Direct recruitment:<br>(a) Degree in Library Science from a recognised University; AND<br>(b) Fiveyears experience in Library work in a college or University or Government<br>Library or in the Central Government or State Government or Semi Government or<br>Public Sector Undertakings or Autonomous Bodies. |


|                 |            |                        |                 |
|-----------------|------------|------------------------|-----------------|
| (8)             | (9)        | (10)                   | (11)            |
| Not applicable. | Two years. | By direct recruitment. | Not applicable. |

|   |  |                 |
|---|--|-----------------|
| (12)  |  | (13)            |
| Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director<br>(Research) and Director (Finance). |  | Not applicable. |

  
 एडाकेट सीता विश्वनाथन  
 ADV. SANGEETHA VISWANATHAN  
 अध्यक्ष | CHAIRPERSON  
 स्टाइस बोर्ड | SPICES BOARD  
 स्टाइस एवं उद्योग मंत्रालय, भारत सरकार  
 Ministry of Commerce & Industry, Govt. Of India  
 पालाटिव्हम | Palaivaltham  
 कोच्चि, केरल | Kochi, Kerala-682 025

| (1)                          | (2)  | (3)        | (4)                         | (5)            | (6)   | (7)   |
|------------------------------|--|------------|-----------------------------|----------------|---|---|
| 25. Senior Hindi Translator. | 1*<br>*Subject to variation dependent on workload. | Group 'B'. | Level-7<br>Rs.44900-142400. | Non-selection. | For direct recruitment: Not exceeding thirty years.<br><br>Age relaxation for in-service candidates shall be applicable as per the preamble.. | Direct recruitment:<br><br>(a) Master's Degree of a recognised University in Hindi with English as a compulsory or elective subject or as the medium of examination at the Degree level or Master's Degree of a recognised University in English with Hindi as a compulsory or elective subject or as the medium of examination at the Degree level.<br><br>(b) Recognised Post Graduate Diploma or Certificate course in translation from Hindi to English and vice-versa or three years' experience of translation work from Hindi to English and vice-versa in the Central Government or State Government office, including Government of India Undertaking. |


| (8) | (9)        | (10)   | (11)  |
|-----|------------|--|---|
| No. | Two years. | By promotion, failing which by direct recruitment. | Promotion: Junior Hindi Translator with five years regular service in the grade; and having<br><br>(a) Master's Degree of a recognised University in Hindi with English as a compulsory or elective subject or as the medium of examination at the Degree level; OR<br><br>(b) Master's Degree of a recognised University in English with Hindi as a compulsory or elective subject or as the medium of examination at the Degree level and having recognised Post Graduate Diploma or Certificate course in translation from Hindi to English and vice-versa or two years experience of translation work from Hindi to English and vice-versa in the Central Government or State Government office, including Government of India Undertaking. |

  
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 अध्यक्ष / CHAIRPERSON  
 स्टाइस बोर्ड / SPICES BOARD  
 स्टाइस एवं उद्योग मंत्रालय, भारत सरकार  
 वाणिज्य एवं उद्योग मंत्रालय, भारत सरकार  
 Ministry of Commerce & Industry, Govt. Of India  
 पालाखेटम / Palaivattom  
 कोच्ची, केरल / Kochi, Kerala-682 025

| (12)   |  | (13)            |
|--|--|-----------------|
| Departmental Promotion Committee consisting of:-<br>Secretary, Director (Marketing), Director (Development), Director (Research), Director (Finance), Director (Administration) and<br>Deputy Director (Administration).<br><br>Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance). |  | Not applicable. |

| (1)                         | (2)  | (3)        | (4)                         | (5)             | (6)  | (7)  |
|-----------------------------|--|------------|-----------------------------|-----------------|--|--|
| 26. Junior Hindi Translator | 1*<br>*Subject to variation dependent on workload. | Group 'B'. | Level-6<br>Rs.35400-112400. | Not applicable. | For direct recruitment: Not exceeding thirty years.<br><br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment: (a) Master's Degree of a recognised University in Hindi with English as a compulsory or elective subject or as the medium of examination at the Degree level; OR<br>(b) Master's Degree of a recognised University in English with Hindi as a compulsory or elective subject or as the medium of examination at the Degree level; and having<br><br>(c) Recognised Post Graduate Diploma or Certificate course in translation from Hindi to English and vice-versa OR two years experience of translation work from Hindi to English and vice-versa in the Central Government or State Government office, including Government of India Undertaking. |

| (8)             | (9)        | (10)                   | (11)            |
|-----------------|------------|------------------------|-----------------|
| Not applicable. | Two years. | By direct recruitment. | Not applicable. |

  
 एडवोकेट संगीता विश्वनाथन  
 Adv. SANGEETHA VISWANATHAN  
 अध्यक्ष / CHAIRPERSON  
 स्पाइस बोर्ड / SPICES BOARD  
 स्पाइस एवं उद्योग मंत्रालय, भारत सरकार  
 बाणिज्य एवं उद्योग मंत्रालय, Govt. Of India  
 Ministry of Commerce & Industry,  
 पालाटिवट्टम / Palativattom  
 कोच्चि, केरल / Kochi, Kerala-682 025

|  |                 |
|--|-----------------|
| (12)   | (13)            |
| Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance). | Not applicable. |


| (1)            | (2)   | (3)        | (4)                         | (5)            | (6)  | (7)  |
|----------------|---|------------|-----------------------------|----------------|--|--|
| 27. Assistant. | 30*<br>*Subject to variation dependent on workload. | Group 'B'. | Level-6<br>Rs.35400-112400. | Non-selection. | For direct recruitment: Not exceeding thirty years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment: (a) Degree from a recognised University; and having (b) Three years experience in office work in the Central Government or State Government or Semi Government or Public Sector Undertakings or Autonomous Bodies. |

  
 അസിസ്റ്റന്റ് സെക്രട്ടറി  
 സി.ഐ.സി.എസ്.ഒ. & റിസർച്ച്  
 സെക്ഷൻ  
 ഗവൺമെന്റ് കോളേജ്  
 ഓഫ് ടെക്നോളജി  
 കോഴിക്കോട്  
 കേരളം  
 686202

| (8) | (9)        | (10)   | (11)  |
|-----|------------|--|---|
| No. | Two years. | By promotion, failing which by direct recruitment. | Promotion:<br>Senior Clerks with three years experience and having Degree from a recognised University. |

| (12)   | (13)            |
|--|-----------------|
| <p>Departmental Promotion Committee consisting of:-<br/>Secretary, Director (Marketing), Director (Development), Director (Research), Director (Administration) and Deputy Director (Administration).</p> <p>Departmental Confirmation Committee consisting of:-<br/>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance).</p> | Not applicable. |


| (1)   | (2)  | (3)        | (4)                             | (5)            | (6)  | (7)   |
|---|--|------------|---------------------------------|----------------|--|---|
| 28.<br>Electronic<br>Data<br>Processing<br>Assistant. | 2*<br><br>*Subject to variation dependent on workload. | Group 'B'. | Level-6<br>Rs.35400<br>-112400. | Non-selection. | For direct recruitment: Not exceeding thirty years.<br><br>Age relaxation for in-service candidates shall be applicable as per the preamble. | <p>Direct recruitment: (a) Bachelor of Engineering or Bachelor of Technology in Computer Engineering or Computer Science or Information Technology or Electronics and Communication from a recognised University or Degree in Computer Application or Computer Science or Information Technology; AND</p> <p>(b) Two years experience in Information Technology or Infrastructure Management or System Administration or Information Technology Services or Networking or Data Base Administration or Electronic Data Processing or Software Development and Maintenance in the Central Government or State Government or Semi Government or Public Sector Undertakings or Autonomous Bodies.</p> |

  
 एडवोकेट संगीता विश्वनाथन  
 Adv. SANGEETHA VISWANATHAN  
 अध्यक्ष / CHAIRPERSON  
 स्नाइस बोर्ड / SPICES BOARD  
 वाणिज्य एवं उद्योग मंत्रालय, भारत सरकार  
 Ministry of Commerce & Industry, Govt. Of India  
 पाल्हाट्टुम / Palairattom  
 कोची, केरल / Kochi, Kerala-682 025

|     |            |  |   |
|-----|------------|--|---|
| (8) | (9)        | (10)   | (11)  |
| No. | Two years. | By promotion, failing which by direct recruitment. | Promotion: Computer Assistant with six years experience |

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| (12)   | (13)            |
| <p>Departmental Promotion Committee consisting of:-<br/> Secretary, Director (Marketing), Director (Development), Director (Research), Director (Finance), Director (Administration) and Deputy Director (Administration).</p> <p>Departmental Confirmation Committee consisting of:-<br/> Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance).</p> | Not applicable. |

|                          |  |            |                             |                |   |  |
|--------------------------|--|------------|-----------------------------|----------------|---|--|
| (1)                      | (2)  | (3)        | (4)                         | (5)            | (6)   | (7)  |
| 29. Senior Stenographer. | 5*<br>*Subject to variation dependent on workload. | Group 'B'. | Level-6<br>Rs.35400-112400. | Non-selection. | <p>For direct recruitment:<br/>Not exceeding thirty years.</p> <p>Age relaxation for in-service candidates shall be applicable as per the preamble.</p> | <p>Direct recruitment:<br/>(a) Degree from a recognised University; and having<br/>(b) Forty words per minute speed in typing (English), Hundred words per minute speed in shorthand (English) and knowledge in word processing; AND<br/>(c) Three years experience as stenographer in the Central Government or State Government or Semi Government or Public Sector Undertakings or Autonomous Bodies.</p> |

  
 ടി.ജി.എസ്. വിജയനാഥൻ  
 ടി.ജി.എസ്. വിജയനാഥൻ  
 ADV. SANGEETHA VISWANATHAN  
 അഡ്വ. സാങ്കീർത്തി വിഷ്ണുനാഥൻ  
 സ്വകാര്യ വ്യാ. വ്യവസ്ഥാ നിർവ്വഹന വകുപ്പ് / SPICES BOARD  
 ചൊല്ലിയിടം / Ministry of Commerce & Industry, Govt. Of India  
 ചൊല്ലിയിടം / Palarivattom  
 Ministry of Commerce & Industry, Govt. Of India  
 ചൊല്ലിയിടം / Koochi, Kerala-682 025

| (8) | (9)        | (10)   | (11)  |
|-----|------------|--|---|
| No. | Two years. | By promotion, failing which by direct recruitment. | Promotion:<br>Junior Stenographers with three years experience; and having<br>(a) Degree from a recognised University; and having<br>(b) Forty words per minute speed in typing (English), eighty words per minute speed in shorthand (English) and knowledge in word processing. |

| (12)  | (13)            |
|---|-----------------|
| Departmental Promotion Committee consisting of:-<br>Secretary, Director (Marketing), Director (Development), Director (Research), Director (Finance), Director (Administration) and Deputy Director (Administration).<br><br>Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance). | Not applicable. |

  
 Adv. SANGEETHA VISWANATHAN  
 अध्यक्ष / CHAIRPERSON BOARD  
 माइसेम बोर्ड / MASEM BOARD, भारत सरकार  
 सचिवालय एवं उद्योग मंत्रालय, Govt. Of India  
 Ministry of Commerce & Industry, Palairavattom  
 पारालैवट्टम / Palairavattom  
 कोच्चി, केरल / Kochi, Kerala-682 025

|                         |  |            |                             |                 |  |  |
|-------------------------|--|------------|-----------------------------|-----------------|--|--|
| (1)                     | (2)  | (3)        | (4)                         | (5)             | (6)  | (7)  |
| 30. Computer Assistant. | 2*<br>*Subject to variation dependent on workload. | Group 'C'. | Level-5<br>Rs. 29200-92300. | Not applicable. | For direct recruitment: Not exceeding twenty-seven years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment:<br>Degree in Computer Science or Computer Application or Information Technology from a recognised University or Institution. |

|                 |            |                        |                 |
|-----------------|------------|------------------------|-----------------|
| (8)             | (9)        | (10)                   | (11)            |
| Not applicable. | Two years. | By direct recruitment. | Not applicable. |

|  |  |                 |
|--|--|-----------------|
| (12)   |  | (13)            |
| Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance). |  | Not applicable. |

|                               |  |            |                               |                |   |  |
|-------------------------------|--|------------|-------------------------------|----------------|---|--|
| (1)                           | (2)  | (3)        | (4)                           | (5)            | (6)   | (7)  |
| 31. Staff Car Driver Grade I. | 5*<br>*Subject to variation dependent on workload. | Group 'C'. | Level-6<br>(Rs.35400-112400). | Non-selection. | For direct recruitment: Not exceeding forty years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment: (a) Matriculation; and having<br>(b) Valid heavy motor driving licence; and having<br>(c) Sixteen years experience in driving in the Central Government or State Government or Semi Government or Public Sector Undertakings or Autonomous Bodies. |

एम्प्लॉयमेंट सीमा विस्तार

Adv. SANGEETHA VISWANATHAN

अध्यक्ष / CHAIRPERSON

स्पाइसेस बोर्ड / SPICES BOARD

वाणिज्य एवं उद्योग मंत्रालय, भारत सरकार

Ministry of Commerce & Industry, Govt. Of India

पाल्हासिस्टम / Palaiwalattom

कोच्चി, केरल / Kochi, Kerala-682 025



| (8)   | (9)        | (10)  | (11)  |
|---|------------|---|---|
| Age: No.<br>Educational qualifications:<br>(i) Matriculation; and<br>having<br>(ii) Valid Heavy Motor<br>Driving Licence. | Two years. | By promotion, failing which by<br>direct recruitment. | Promotion:<br>Driver with Twelve years experience in the lower grade. |

| (12)   | (13)            |
|--|-----------------|
| Departmental Promotion Committee consisting of:-<br>Secretary, Director (Marketing), Director (Development), Director (Research), Director (Finance), Director (Administration) and<br>Deputy Director (Administration).<br>Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance). | Not applicable. |

| (1)                     | (2)   | (3)           | (4)                           | (5)            | (6)   | (7)  |
|-------------------------|---|---------------|-------------------------------|----------------|---|--|
| 32.<br>Senior<br>Clerk. | 7*<br>*Subject to variation<br>dependent on workload. | Group<br>'C'. | Level-4 (Rs.<br>25500-81100). | Non-selection. | For direct recruitment: Not<br>exceeding twenty-seven years.<br>Age relaxation for in-service<br>candidates shall be applicable<br>as per the preamble. | Direct recruitment: (a) Degree from a recognised<br>University; AND<br>(b) Five years experience in clerical work in the Central<br>Government or State Government or Semi Government<br>or Public Sector Undertakings or Autonomous Bodies. |

एडवोकेट संगीता विश्वनाथन  
Adv. SANGEETHA VISWANATHAN  
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स्पाइस बोर्ड / SPICES BOARD  
वाणिज्य एवं उद्योग मंत्रालय, भारत सरकार  
Ministry of Commerce & Industry, Govt. Of India  
पाल्हासिक्कुम / Palairvaikom  
कोच्ची, केरल / Kochi, Kerala-682 025

| (8) | (9)        | (10)   | (11)  |
|-----|------------|--|---|
| No. | Two years. | By promotion, failing which by direct recruitment. | Promotion:<br>Junior Clerks with Five years experience. |

| (12)   | (13)            |
|--|-----------------|
| <p>Departmental Promotion Committee consisting of:-<br/>Secretary, Director (Marketing), Director (Development), Director (Research), Director (Finance),<br/>Director (Administration) and Deputy Director (Administration).</p> <p>Departmental Confirmation Committee consisting of:-<br/>Secretary, Director (Administration), Director (Development), Director (Marketing), Director<br/>(Research) and Director (Finance).</p> | Not applicable. |

| (1)                     | (2)  | (3)        | (4)                        | (5)             | (6)  | (7)  |
|-------------------------|--|------------|----------------------------|-----------------|--|--|
| 33. Junior Stenographer | 5*<br>*Subject to variation dependent on workload. | Group 'C'. | Level-4 (Rs. 25500-81100). | Not applicable. | <p>For direct recruitment: Not exceeding twenty-seven years.</p> <p>Age relaxation for in-service candidates shall be applicable as per the preamble..</p> | <p>Direct recruitment:</p> <p>(a) Degree from a recognised University; and having</p> <p>(b) Forty words per minute speed in typing and eighty words per minute speed in shorthand in English; OR</p> <p>(c) Thirty five words per minute speed in typing and eighty words per minute speed in shorthand in Hindi.</p> |

  
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 Adv. SANGEETHA VISWANATHAN  
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 स्पाइसेस बोर्ड / SPICES BOARD  
 वाणिज्य एवं उद्योग मंत्रालय, भारत सरकार  
 Ministry of Commerce & Industry, Govt. Of India  
 पाल्पलियट्टम / Palarivattom  
 कोच्चि, केरल / Kochi, Kerala-682 025

|                 |            |                        |                 |
|-----------------|------------|------------------------|-----------------|
| (8)             | (9)        | (10)                   | (11)            |
| Not applicable. | Two years. | By direct recruitment. | Not applicable. |


|  |  |  |                 |
|--|--|--|-----------------|
| (12)   |  |  | (13)            |
| Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance). |  |  | Not applicable. |

(\*Existing strength in stenographic cadre restructured in the ratio 40:40:20 based on Government of India letter No.5/2/96-EP(Agri-V), dated 19.12.2006.

As per Ministry's letter No.5/6/2018-Plant-D dated 04.02.2020, the sanctioned strength of PA/Senior Stenographer/Junior Stenographer is 12 Nos

| (1)                           | (2)  | (3)        | (4)                        | (5)             | (6)  | (7)   |
|-------------------------------|--|------------|----------------------------|-----------------|--|---|
| 34. Mechanic-cum-electrician. | 1*   | Group 'C'. | Level-3 (Rs. 21700-69100). | Not applicable. | For direct recruitment: Not exceeding twenty-seven years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment: (a) Pass in twelfth standard; AND<br>(b) Diploma in Electrical or Mechanical engineering from a recognised institution. |
|                               | *Subject to variation dependent on workload. |            |                            |                 |  |   |

|                 |            |                        |                 |
|-----------------|------------|------------------------|-----------------|
| (8)             | (9)        | (10)                   | (11)            |
| Not applicable. | Two years. | By direct recruitment. | Not applicable. |

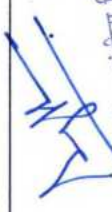
  
 രദ്ദാദിഴ് സീതി വിദ്യാധിപ  
 Adv. SANGEETHA VISWANATHAN  
 അഡ്വക്കേറ്റ് / CHAIRPERSON  
 സാഇരസെ വാർഡ് / SPICES BOARD  
 ഗവണ്മെന്റ് ഓഫ് കോമർസ് & ഇൻഡസ്ട്രി, ഗവണ്മെന്റ് ഓഫ് ഇന്ത്യ  
 Ministry of Commerce & Industry, Govt. Of India  
 പാലാസവർഗ്ഗം / Palasavilom  
 കോച്ചി, കേരളം / Kochi, Kerala-682 025

| (12)   |  | (13)            |
|--|--|-----------------|
| Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance). |  | Not applicable. |

| (1)               | (2)  | (3)        | (4)                          | (5)             | (6)   | (7)  |
|-------------------|--|------------|------------------------------|-----------------|---|--|
| 35. Junior Clerk. | 1*<br>*Subject to variation dependent on workload. | Group 'C'. | Level-2<br>(Rs.19900-63200). | Not applicable. | For direct recruitment: Not exceeding twenty-seven years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble.. | Direct recruitment: Degree from a recognised University. |

| (8) | (9)        | (10)                   | (11)            |
|-----|------------|------------------------|-----------------|
| No  | Two years. | By direct recruitment. | Not applicable. |

| (12)   |  | (13)            |
|--|--|-----------------|
| Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance). |  | Not applicable. |

  
 एडवोकेट सीता विस्वानथन  
 Adv. SANGEETHA VISWANATHAN  
 अध्यक्ष / CHAIRPERSON  
 स्पइसिस् बोर्ड / SPICES BOARD  
 बाणिज्य एवं उद्योग मंत्रालय, भारत सरकार  
 Ministry of Commerce & Industry, Govt. Of India  
 पाल्हाल्लिपुम / Palairvittom  
 कोच्ची, केरल / Kochi, Kerala-682 025

| (1)  | (2)   | (3)           | (4)                               | (5)                | (6)  | (7)   |
|--|---|---------------|-----------------------------------|--------------------|--|---|
| 36. Staff<br>Car<br>Driver<br>Ordinary<br>Grade. | 1*<br>*Subject to<br>variation<br>dependent on<br>workload. | Group<br>'C'. | Level-2<br>(Rs. 19900-<br>63200). | Not<br>applicable. | For direct recruitment:<br>Not<br>exceeding thirty years.<br><br>Age relaxation for in-<br>service candidates<br>shall be applicable as<br>per the preamble. | Direct recruitment: (a) Matriculation; and having<br><br>(b) Valid heavy motor vehicle driving licence; AND<br><br>(c) Two years experience in driving in the Central Government or State<br>Government or Semi Government or Public Sector Undertakings or<br>Autonomous Bodies or commercial establishment. |

|                 |            |                        |                 |
|-----------------|------------|------------------------|-----------------|
| (8)             | (9)        | (10)                   | (11)            |
| Not applicable. | Two years. | By direct recruitment. | Not applicable. |

|   |                 |
|---|-----------------|
| (12)  | (13)            |
| Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director<br>(Research) and Director (Finance). | Not applicable. |

एडवोकेट सीता विस्वानथन  
ADV. SANGEEETHA VISWANATHAN  
अध्यक्ष / CHAIRPERSON  
स्पाइस बोर्ड / SPICES BOARD  
वणिज्य एवं उद्योग मंत्रालय, भारत सरकार  
Ministry of Commerce & Industry, Govt. Of India  
पाल्हाट्टिम / Palarivattom  
कोच्ची, केरल / Kochi, Kerala-682 025

| (1)                | (2)  | (3)        | (4)                        | (5)            | (6)  | (7)  |
|--------------------|--|------------|----------------------------|----------------|--|--|
| 37. Record Keeper. | 3*<br><br>*Subject to variation dependent on workload. | Group 'C'. | Level-2 (Rs. 19900-63200). | Non-selection. | For direct recruitment: Not exceeding twenty-seven years.<br><br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment: Pass in twelfth standard<br>OR<br>two years National Trade Certificate from Industrial Training Institute. |

| (8) | (9)        | (10)   | (11)  |
|-----|------------|--|---|
| No. | Two years. | By promotion, failing which by direct recruitment. | Promotion:<br><br>Dafiry with three years experience and matriculation from recognised board. |

| (12)  | (13)            |
|---|-----------------|
| Departmental Promotion Committee consisting of:-<br>Secretary, Director (Marketing), Director (Development), Director (Research), Director (Finance), Director (Administration) and Deputy Director (Administration). | Not applicable. |
| Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance).                                |                 |

  
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 वाणिज्य एवं उद्योग मंत्रालय, भारत सरकार  
 Ministry of Commerce & Industry, Govt. Of India  
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 कोच्ची, कर्नाट / Kochi, Kerala-682 025

| (1)                                | (2)  | (3)        | (4)                        | (5)             | (6)  | (7)   |
|------------------------------------|--|------------|----------------------------|-----------------|--|---|
| 38. Guest Room Attendant-cum-cook. | 1*<br>*Subject to variation dependent on workload. | Group 'C'. | Level-2 (Rs. 19900-63200). | Not applicable. | For direct recruitment: Not exceeding twenty-seven years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment: (a) Pass in twelfth standard; and having<br>(b) Three years experience as cook in a rest house or guest house maintained by the Central Government or State Government or Public Sector Undertakings or in a reputed hotel or restaurant. |

| (8)             | (9)        | (10)                   | (11)            |
|-----------------|------------|------------------------|-----------------|
| Not applicable. | Two years. | By direct recruitment. | Not applicable. |

| (12)   | (13)            |
|--|-----------------|
| Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance). | Not applicable. |


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भारत सरकार  
स्वास्थ्य एवं उद्योग मंत्रालय, भारत सरकार  
Ministry of Commerce & Industry, Govt. Of India  
पालाटिव्हम / Palativattom  
कोच्चി, केरल / Kochi, Kerala-682 025

| (1)         | (2)   | (3)        | (4)                        | (5)             | (6)   | (7)  |
|-------------|---|------------|----------------------------|-----------------|---|--|
| 39. Daftry. | 11*<br>*Subject to variation dependent on workload. | Group 'C'. | Level-1 (Rs. 18000-56900). | Not applicable. | For direct recruitment: Not exceeding twenty-seven years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble., | Direct recruitment: (a) Pass in twelfth standard or two years National Trade Certificate from Industrial Training Institute. |

| (8)             | (9)        | (10)                   | (11)            |
|-----------------|------------|------------------------|-----------------|
| Not applicable. | Two years. | By direct recruitment. | Not applicable. |

| (12)   | (13)            |
|--|-----------------|
| Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance). | Not applicable. |

| (1)               | (2)  | (3)        | (4)                        | (5)             | (6)  | (7)                                |
|-------------------|--|------------|----------------------------|-----------------|--|------------------------------------|
| 40. Canteen staff | 4*<br>*Subject to variation dependent on workload. | Group 'C'. | Level-1 (Rs. 18000-56900). | Not applicable. | For direct recruitment: Not exceeding twenty-seven years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment: Matriculation. |

  
 M. SANGEETHA VISWANATHAN  
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 Ministry of Commerce & Industry, Govt. Of India  
 पाल्हाट्टुम / Palairattom  
 कोच्ची, केरल / Kochi, Kerala-682 025

|                 |            |                        |                 |
|-----------------|------------|------------------------|-----------------|
| (8)             | (9)        | (10)                   | (11)            |
| Not applicable. | Two years. | By direct recruitment. | Not applicable. |

|   |                 |
|---|-----------------|
| (12)  | (13)            |
| Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and<br>Director (Finance). | Not applicable. |



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Ministry of Commerce & Industry, Govt. Of India  
पालारिवट्टम / Palarivattom  
कोच्ची, केरल / Kochi, Kerala-682 025

Part D- DEVELOPMENT DEPARTMENT

| Name of the post.           | (1)  | (2)        | (3)                          | (4)  | (5)   | (6)   | (7)   |
|-----------------------------|--|------------|------------------------------|--|---|---|---|
| 41. Director (Development). | 1*<br>*Subject to variation dependent on workload. | Group 'A'. | Level-12<br>Rs.78800-209200. | Whether selection post or non-selection post.<br>Not applicable. | Age limit for direct recruits.<br>For direct recruitment: Not exceeding fifty years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Educational and other qualification required for direct recruits.<br>Direct recruitment: (a) Post Graduate Degree in Agriculture or Horticulture or Forestry or Botany from a recognised university;<br>OR<br>(b) Degree with One-year Post Graduate Diploma in Agriculture or Horticulture or Forestry or Botany from a recognised university;<br>(c) Ten years experience in the production development of agricultural or horticultural crops in a senior level position in Group 'A' or equivalent in the Central Government or State Government or Semi Government or Public Sector Undertakings or Autonomous Bodies; | For in-service candidates:<br>(a) Post Graduate Degree in Agriculture or Horticulture or Forestry or Botany from a recognised university;<br>OR<br>(b) Degree with One-year Post Graduate Diploma in Agriculture or Horticulture or Forestry or Botany from a recognised university<br>(c) with ten years experience in Group 'A' Service in Development Cadre. |

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स्पाइस बोर्ड / SPICES BOARD  
वाणिज्य एवं उद्योग मंत्रालय, भारत सरकार  
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कोच्चि, केरल / Kochi, Kerala-682 025

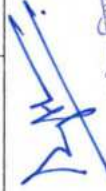
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|--|-----|--|--|
| Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | (8) | Method of recruitment, whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods. | In case of recruitment by promotion or deputation/absorption, grade from which promotion or deputation/absorption to be made.  |
| Not applicable.  | (9) | By direct recruitment failing which by deputation.   | (11)<br>Deputation:<br>Officers of the Central Government or State Government or Autonomous Bodies or Statutory Bodies or Public Sector Undertakings,-<br>(a) holding analogues posts on regular basis in the parent cadre or department; AND<br>(b) with five years regular service in the grade rendered after appointment thereto on regular basis in pay level 11 or equivalent in production development of agricultural or horticultural crops; AND<br>(c) essential educational qualifications as prescribed for direct recruitment.<br>Note. — The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation or Department of the Central Government shall ordinarily be not exceeding three years, and the maximum age limit for deputation shall not be exceeding fifty-six years as on the closing date of the receipt of applications. |



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स्वास्थ्य एवं उद्योग मंत्रालय, भारत सरकार  
यूपिआय एवं उद्योग मंत्रालय, भारत सरकार  
Ministry of Commerce & Industry, Govt. Of India  
पालातिवट्टम / Palativattom  
कोच्चि, केरल / Kochi, Kerala-682 025

|  |  |   |
|--|--|---|
|  | <p>If a Departmental Confirmation or Promotion Committee exists, what is its composition.</p>  | <p>Circumstances in which the Union Public Service Commission is to be consulted in making recruitment.</p> |
|  | <p>(12)</p>  | <p>(13)</p>   |
|  | <p>Group 'A' Department Confirmation Committee consisting of:-<br/> (1) Secretary - Chairperson; and<br/> (2) Two officers holding posts which are at least one level above than level 12 from other Central Government offices or autonomous bodies- Members.</p> | <p>Not applicable.</p>  |

| (1)                                      | (2)   | (3)   | (4)                   | (5)   | (6)   | (7) |
|--|---|---|-----------------------|---|---|-----|
| <p>42. Deputy Director (Development)</p> | <p>9*<br/>*Subject variation dependent on workload.</p> | <p>Group 'A'.<br/>Level-11<br/>(Rs.67700-208700).</p> | <p>Non-selection.</p> | <p>For direct recruitment: Not exceeding forty years.<br/>Age relaxation for in-service candidates shall be applicable as per the preamble.</p> | <p>Direct recruitment:<br/>(a) Post Graduate Degree in Agriculture or Horticulture or Forestry or Botany from a recognised university;<br/>OR<br/>(b) Degree with One -year Post Graduate Diploma in Agriculture or Horticulture or Forestry or Botany from a recognised university;<br/>AND<br/>(c) Five years experience in Group 'A' or equivalent level in the production development of agricultural or horticultural crops in the Central Government or State Government or Semi Government or Public Sector Undertakings or Autonomous Bodies.</p> |     |

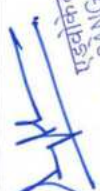


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वाणिज्य एवं उद्योग मंत्रालय, भारत सरकार  
Ministry of Commerce & Industry, Govt. Of India  
पालास्विटम / Palasvitom  
कोच्ची, केरल / Kochi, Kerala-682 025

|     |           |  |  |
|-----|-----------|--|--|
| (8) | (9)       | (10)   | (11)   |
| No. | One year. | By promotion, failing which by direct recruitment. | Promotion: Assistant Director (Development) with five years experience |

|  |                 |
|--|-----------------|
| (12)   | (13)            |
| <p>Departmental Promotion Committee consisting of:-<br/>Secretary, Director (Marketing), Director (Development), Director (Research), Director (Finance), Director (Administration) and Deputy Director (Administration).</p> <p>Departmental Confirmation Committee consisting of:-<br/>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance).</p> | Not applicable. |

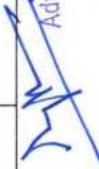
|                                       |  |            |                              |                |   |  |
|---------------------------------------|--|------------|------------------------------|----------------|---|--|
| (1)                                   | (2)  | (3)        | (4)                          | (5)            | (6)   | (7)  |
| 43. Assistant Director (Development). | 15*<br>*Subject variation dependent on workload. | Group 'A'. | Level-10 (Rs. 56100-177500). | Non-selection. | For direct recruitment: Not exceeding thirty-five years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment: (a) Post Graduate Degree in Agriculture or Horticulture or Forestry or Botany from a recognised university;<br>OR<br>(b) Degree with One -year Post Graduate Diploma in Agriculture or Horticulture or Forestry or Botany from a recognised university;<br>AND<br>(c) Five years experience in Group 'B' or equivalent in the production development of Agriculture or Horticulture crops in the Central Government or State Government or Semi Government or Public Sector Undertakings or Autonomous Bodies. |

  
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 ADV. SANGEETHA VISWANATHAN  
 अध्यक्ष / CHAIRPERSON  
 साइस बोर्ड / SPICES BOARD  
 आर.एस.आई. / R.S.I. / Govt. Of India  
 साइस एवं उद्योग मंत्रालय, भारत सरकार  
 Ministry of Commerce & Industry, Palativatom  
 पालातिवट्टम | Palativatom  
 कोच्ची, केरल | Kochi, Kerala-682 025

| (8) | (9)       | (10)   | (11)  |
|-----|-----------|--|---|
| No. | One year. | By promotion, failing which by direct recruitment. | Promotion: Senior Field Officer with three years experience.<br>In case suitable candidates are not available, Senior Field Officer with combined experience of five years as<br>(i) Senior Field Officer and Field Officer<br>OR<br>(ii) Senior Field Officer and Farm Manager |

| (12)  | (13)            |
|---|-----------------|
| Departmental Promotion Committee consisting of:-<br>Secretary, Director (Marketing), Director (Development), Director (Research), Director (Finance), Director (Administration) and Deputy Director (Administration).<br><br>Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance). | Not applicable. |

| (1)                       | (2)  | (3)        | (4)                         | (5)            | (6)  | (7)   |
|---------------------------|--|------------|-----------------------------|----------------|--|---|
| 44. Senior Field Officer. | 12*<br>*Subject variation to dependent workload. | Group 'B'. | Level-7 (Rs. 44900-142400). | Non-selection. | For direct recruitment: Not exceeding thirty years, AND<br><br>Age relaxation for in-service candidates shall be applicable as per the preamble. | (a) Degree in Agriculture or Horticulture or Forestry or Botany from a recognised university;<br><br>(b) Five years experience in the production development of Agriculture or Horticulture crops in the Central Government or State Government or Semi Government or Public Sector Undertakings or Autonomous Bodies |

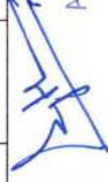
  
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 चाण्डिस एवं उद्योग मंत्रालय, भारत सरकार  
 Ministry of Commerce & Industry, Govt. Of India  
 पाल्हाट्टुम / Palatvattom  
 कोच्चि, केरल / Kochi, Kerala-682 025



| (8) | (9)        | (10)  | (11)  |
|-----|------------|---|---|
| No. | Two years. | By promotion, failing which by direct recruitment | By Promotion:<br>Extension Assistant with three years of experience failing which a combined service of ten years as Extension Assistant and Senior Agriculture Demonstrator; and having<br>(a) Degree in Agriculture or Horticulture or Forestry or Botany from a recognised university. |

| (12)  | (13)            |
|---|-----------------|
| Departmental Promotion Committee consisting of:-<br>Secretary, Director (Marketing), Director (Development), Director (Research), Director (Finance), Director (Administration) and Deputy Director (Administration). | Not applicable. |
| Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance).                                |                 |

| 1)                | (2)   | (3)        | (4)                           | (5)            | (6)  | (7)  |
|-------------------|---|------------|-------------------------------|----------------|--|--|
| 46. Farm manager. | 18*<br>*Subject to variation dependent on workload. | Group 'B'. | Level-6<br>(Rs.35400-112400). | Non-selection. | For direct recruitment: Not exceeding thirty-five years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble.. | Direct recruitment<br>(a) Degree in Agriculture or Horticulture or Forestry or Botany from a recognised University.<br>AND<br>(b) Three years experience in Plantation Management in the Central Government or State Government or Semi Government or Public Sector Undertakings or Autonomous Bodies. |

  
 ഉദ്യോഗ സീൽ വിവരണം  
 Adv. SANGEETHA VISWANATHAN  
 അഡ്വ. സീൽ / CHAIRPERSON BOARD  
 സ്റ്റാൻഡേർഡ് / SPICES BOARD  
 സാദൃശ്യ एवं उद्योग मंत्रालय, भारत सरकार  
 Ministry of Commerce & Industry, Govt. Of India  
 पाल्हाट्टिक्कम / Palairattukkam  
 Ministry of Commerce & Industry, Govt. Of India  
 कोच्ची, केरल | Kochi, Kerala-682 025

| (8) | (9)        | (10)   | (11)   |
|-----|------------|--|--|
| No. | Two years. | By promotion, failing which by direct recruitment. | <p>Promotion:<br/>           Extension Assistant with three years experience failing which a combined service of ten years as Extension Assistant and Senior Agriculture Demonstrator; and having<br/>           (a) Degree in Agriculture or Horticulture or Forestry or Botany from a recognised University.<br/>           For those who joined the service before 12.7.2010, Secondary School Leaving Certificate or equivalent.</p> |

| (12)   | (13)            |
|--|-----------------|
| <p>Departmental Promotion Committee consisting of:-<br/>           Secretary, Director (Marketing), Director (Development), Director (Research), Director (Finance), Director (Administration) and Deputy Director (Administration).</p> <p>Departmental Confirmation Committee consisting of:-<br/>           Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance).</p> | Not applicable. |

  
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 Ministry of Commerce & Industry, Govt. Of India  
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 कोच्ची, केरल / Kochi, Kerala-682 025

| (1)                     | (2)  | (3)        | (4)                        | (5)            | (6)  | (7)   |
|-------------------------|--|------------|----------------------------|----------------|--|---|
| 47.Extension Assistant. | 29*<br>*Subject variation dependent on workload. | Group 'C'. | Level-4 (Rs. 25500-81100). | Non-selection. | For direct recruitment: Not exceeding thirty-two years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment:<br>(a) Plus two Science and any Degree from a recognised University;<br>AND<br>(b) Three years experience in Plantation Management in the Central Government or State Government or Semi Government or Public Sector Undertakings or Autonomous Bodies. |

| (8) | (9)        | (10)   | (11)  |
|-----|------------|--|---|
| No. | Two years. | By promotion, failing which by direct recruitment. | Promotion:<br>Senior Agriculture Demonstrator with three years experience; and having |

| (12)  | (13)            |
|---|-----------------|
| Departmental Promotion Committee consisting of:-<br>Secretary, Director (Marketing), Director (Development), Director (Research), Director (Finance), Director (Administration) and Deputy Director (Administration).<br>Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance). | Not applicable. |

  
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 कोच्चि, केरल / Kochi, Kerala-682 025

| (1)                                 | (2)   | (3)        | (4)                        | (5)            | (6)   | (7)   |
|-------------------------------------|---|------------|----------------------------|----------------|---|---|
| 48.Senior Agriculture Demonstrator. | 29*<br>*Subject variation dependent workload. | Group 'C'. | Level-3 (Rs. 21700-69100). | Non-selection. | For direct recruitment: Not exceeding thirty years.<br>AND<br>Age relaxation for in-service candidates shall be applicable as per the preamble. | (a) Plus two Science and any Degree from a recognised University;<br><br>(b) Two years experience in Plantation Management in the Central Government or State Government or Semi Government or Public Sector Undertakings or Autonomous Bodies. |

| (8)   | (9)        | (10)   | (11)   | (12) | (13)            |
|---|------------|--|--|------|-----------------|
| No.   | Two years. | By promotion, failing which by direct recruitment. | Promotion:<br>Agriculture Demonstrator with two years experience; and having |      | Not applicable. |
| Departmental Promotion Committee consisting of:-<br>Secretary, Director (Marketing), Director (Development), Director (Research), Director (Finance), Director (Administration) and Deputy Director (Administration).<br><br>Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance). |            |  |  |      |                 |

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 Ministry of Commerce & Industry, Govt. Of India  
 पाल्हाट्टुम / Palahattom  
 कोच्चि, केरल / Kochi, Kerala-682 025

| (1)                           | (2)   | (3)   | (4) | (5)            | (6)   | (7)   |
|-------------------------------|---|---|-----|----------------|---|---|
| 49. Agriculture Demonstrator. | 11*<br>*Subject to variation dependent on workload. | Group 'C'.<br>Level-2<br>(Rs. 19900-63200). |     | Not applicable | For direct recruitment:<br>Not exceeding thirty years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment:<br>(a) Plus two Science and any Degree from a recognised University |

|                 |            |                        |                 |
|-----------------|------------|------------------------|-----------------|
| (8)             | (9)        | (10)                   | (11)            |
| Not applicable. | Two years. | By direct recruitment. | Not applicable. |

|  |                 |
|--|-----------------|
| (12)   | (13)            |
| Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance). | Not applicable. |

एडवोकेट सीता विजयनथ  
 Adv. SANGEETHA VISWANATHAN  
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 स्पाइसेस बोर्ड / SPICES BOARD  
 स्पाइसेस बोर्ड, भारत सरकार  
 वाणिज्य एवं उद्योग मंत्रालय, भारत सरकार  
 Ministry of Commerce & Industry, Govt. Of India  
 पाल्हाट्टुम / Palarivattom  
 कोच्ची, केरल / Kochi, Kerala-682 025




Part E – RESEARCH AND QUALITY EVALUATION LABORATORY DEPARTMENT

| Name of the post.              | Number of post.  | Classification. | Level in pay matrix.         | Whether selection post or non-selection post. | Age limit for direct recruits.  | Educational and other qualification required for direct recruits.  |
|--------------------------------|--|-----------------|------------------------------|---|---|--|
| (1)                            | (2)  | (3)             | (4)                          | (5)   | (6)   | (7)  |
| 50.<br>Director<br>(Research). | 1*<br><br>*Subject to variation dependent on workload. | Group 'A'.      | Level-12<br>Rs.78800-209200. | Not applicable.                               | For direct recruitment. Not exceeding fifty years.<br><br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment: (a) Post Graduate Degree in Agriculture or Horticulture or Botany or Biotechnology or Microbiology or Chemistry or Life Science from a recognised University; AND<br>(b) Doctorate in any branch of Agricultural Science or Horticulture or Botany or Biotechnology or Microbiology or Chemistry or Life Science from a recognised University; AND<br>(c) Ten years experience in research in Group 'A' or equivalent in Agriculture or Horticulture or Botany or Biotechnology or Microbiology or Chemistry or Life Science, and out of which one year should be as the Head of Research Division or Department or Institution or two years as Principal Investigator of an Externally funded project in the Central Government or State Government or Semi Government or Public Sector Undertakings or Autonomous Bodies.<br><br>For in-service candidates:<br><br>(a) Post Graduate Degree in Agriculture or Horticulture or Botany or Biotechnology or Microbiology or Chemistry or Life Science from a recognised University with ten years experience in Agricultural Research in ICRI/Quality Evaluation Laboratory in Group 'A' service AND<br><br>(b) Doctorate in any branch of Agricultural Science or Horticulture or Botany or Biotechnology or Microbiology or Chemistry or Life Science from a recognised University. |

  
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 कोच्चि, कर्नाट / Kochi, Kerala-682 025

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| Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | (8) | Period of probation, if any. | Method of recruitment, whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods. | In case of recruitment by promotion or deputation/absorption, grade from which promotion or deputation/absorption to be made.   |
| Not applicable.  | (9) | One year.                    | (10)<br>By direct recruitment failing which by deputation.   | (11)<br>Deputation:<br>Officers of the Central Government or State Government or Autonomous Bodies or Statutory Bodies or Public Sector Undertakings,-<br>(a) holding analogous posts on regular basis in the parent cadre or department; AND<br>(b) with five years regular service in the grade rendered after appointment thereto on regular basis in pay level 11 or equivalent in Agriculture or Horticulture or Biotechnology out of which one year should be as the Head of Research Division or Department or Institution; AND<br>(c) essential educational qualifications as prescribed for direct recruitment.<br><br>Note. — The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation or Department of the Central Government shall ordinarily be not exceeding three years, and the maximum age limit for deputation shall not be exceeding fifty-six years as on the closing date of the receipt of applications. |

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| If a Departmental Confirmation or Promotion Committee exists, what is its composition.  | (12) | Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. |
| Group 'A' Department Confirmation Committee consisting of:-<br>(1) Secretary - Chairperson; and<br>(2) Two officers holding posts which are at least one level above than level 12 from other Central Government offices or autonomous bodies- Members. | (13) | Not applicable.  |

  
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 पालारिवेट्टम / Palarivattom  
 कोच्ची, केरल / Koochi, Kerala-682 025

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|--|--|-------------------|--|------------------------|---|---|
| (1)<br>51. Scientist 'B'<br>(Agriculture<br>Entomology). | (2)<br>4*<br><br>*Subject<br>variation<br>dependent<br>on<br>workload. | (3)<br>Group 'A'. | (4)<br>Level-10<br>(Rs. 56100-177500). | (5)<br>Not applicable. | (6)<br>For direct recruitment: Not<br>exceeding thirty-five years.<br><br>Age relaxation for in-service<br>candidates shall be applicable as<br>per the preamble. | (7)<br>Direct recruitment:<br><br>(a) Post Graduate Degree in Agriculture or<br>Horticulture with specialisation in Entomology or<br>Nematology; OR<br>(b) Post Graduate Degree in Entomology or<br>Nematology from a recognised University.<br>AND<br>(c) Three years research experience in Entomology<br>or Nematology as supported by certificates or<br>documents. |
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|                        |                  |                                |                         |
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| (8)<br>Not applicable. | (9)<br>One year. | (10)<br>By direct recruitment. | (11)<br>Not applicable. |
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| (12)<br>Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and<br>Director (Finance). |  | (13)<br>Not applicable. |
|---|--|-------------------------|

(\* ) Scientists in Research and Quality Evaluation Laboratory are covered under Flexible Complementing Scheme (FCS). Their total sanctioned posts are 36.

  
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 Ministry of Commerce & Industry, Govt. Of India  
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 कोच्ची, केरल / Kochi, Kerala-682 025

| (1)   | (2)   | (3)        | (4)                          | (5)             | (6)   | (7)  |
|---|---|------------|------------------------------|-----------------|---|--|
| 52. Scientist 'B' (Agronomy or Soil Science). | 6*<br>*Subject variation dependent on workload. | Group 'A'. | Level-10 (Rs. 56100-177500). | Not applicable. | For direct recruitment: Not exceeding thirty-five years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment:<br>(a) Post Graduate Degree in Agriculture or Horticulture with specialisation in Agronomy or Soil Science from a recognised University. AND<br>(b) Three years research experience in Agronomy or Soil Science as supported by documents or certificates. |

| (8)             | (9)       | (10)                   | (11)            | (12)   | (13)            |
|-----------------|-----------|------------------------|-----------------|--|-----------------|
| Not applicable. | One year. | By direct recruitment. | Not applicable. | Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance). | Not applicable. |

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| (1)                                | (2)   | (3)        | (4)                          | (5)             | (6)   | (7)   |
|------------------------------------|---|------------|------------------------------|-----------------|---|---|
| 53. Scientist 'B' (Biotechnology). | 1*<br>*Subject variation dependent on workload. | Group 'A'. | Level-10 (Rs. 56100-177500). | Not applicable. | For direct recruitment: Not exceeding thirty-five years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment:<br>(a) Post Graduate Degree in Agriculture or Horticulture with specialisation in Biotechnology; OR<br>(b) Post Graduate Degree in Biotechnology or Biochemistry with specialisation in Biotechnology from a recognised University. AND<br>(c) Three years research experience in relevant area of specialisation supported by documents or certificates. |

एडवोकेट-संजीता विस्वानथन

Adv. SANGEETHA VISWANATHAN

अध्यक्षा / CHAIRPERSON

स्पाइस बोर्ड / SPICES BOARD

वाणिज्य एवं उद्योग मंत्रालय, भारत सरकार

Ministry of Commerce & Industry, Govt. Of India

पाल्हासिद्धम / Palariattom

कोच्ची, केरल / Kochi, Kerala-682 025


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| (8)             | (9)       | (10)                   | (11)            |
| Not applicable. | One year. | By direct recruitment. | Not applicable. |

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| (12)   |  |  | (13)           |
| Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance). |  |  | Not applicable |

(\* ) Scientists in Research and Quality Evaluation Laboratory are covered under Flexible Complementing Scheme (FCS). Their total sanctioned posts are 36.

| (1)                                 | (2)  | (3)        | (4)                          | (5)             | (6)  | (7)   |
|-------------------------------------|--|------------|------------------------------|-----------------|--|---|
| 54. Scientist 'B' (Plant Breeding). | 4*<br>*Subject to variation dependent on workload. | Group 'A'. | Level-10 (Rs. 56100-177500). | Not applicable. | For direct recruitment: Not exceeding thirty-five years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble.. | Direct recruitment:<br>(a) Post Graduate Degree in Agriculture or Horticulture with specialisation in Plant Breeding or Post Graduate Degree in Botany with specialisation in Plant Breeding or Genetics or Taxonomy or Cytology or Plant Physiology from a recognised University.<br>AND<br>(b) Three years research experience in the above area of specialisation with supporting certificates or documents. |

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| (8)             | (9)       | (10)                   | (11)            |
| Not applicable. | One year. | By direct recruitment. | Not applicable. |


  
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 कोच्ची, केरल / Kochi, Kerala-682 025

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| (12)  | (13) |
| Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and<br>Director (Finance). |      |

(\* ) Scientists in Research and Quality Evaluation Laboratory are covered under Flexible Complementing Scheme (FCS). Their total sanctioned posts are 36.

| (1)                                  | (2)  | (3)        | (4)                         | (5)             | (6)   | (7)   |
|--------------------------------------|--|------------|-----------------------------|-----------------|---|---|
| 55. Scientist 'B' (Plant Pathology). | 4*<br><br>*Subject to variation dependent on workload. | Group 'A'. | Level-10 (Rs.56100-177500). | Not applicable. | For direct recruitment: Not exceeding thirty-five years.<br><br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment:<br><br>(a) Post Graduate Degree in Agriculture or Horticulture with specialisation in Plant Pathology or Plant Virology or Agriculture Microbiology or Post Graduate Degree in Plant Pathology or Plant Virology or Agriculture Microbiology or Life Science from a recognised University.<br><br>AND<br><br>(b) Three years research experience in the above area of specialisation supported by documents or certificates |

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|-----------------|-----------|------------------------|-----------------|
| (8)             | (9)       | (10)                   | (11)            |
| Not applicable. | One year. | By direct recruitment. | Not applicable. |

  
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 Ministry of Commerce & Industry, Govt. Of India  
 पाल्हाट्टिक्कम / Palaivattom  
 कोच्ची, केरल / Kochi, Kerala-682 025

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| (12)   |  | (13)            |  |
| Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance). |  | Not applicable. |  |


(\* ) Scientists in Research and Quality Evaluation Laboratory are covered under Flexible Complementing Scheme (FCS). Their total sanctioned posts are 36.

| (1)                                | (2)                                       | (3)        | (4)                          | (5)             | (6)   | (7)   |
|------------------------------------|---|------------|------------------------------|-----------------|---|---|
| 56. Scientist 'B' 12* (Chemistry). | *Subject variation dependent on workload. | Group 'A'. | Level-10 (Rs. 56100-177500). | Not applicable. | For direct recruitment: Not exceeding thirty-five years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment: (a) Post Graduate Degree in Chemistry (Pure Chemistry or Applied Chemistry or Analytical Chemistry or Organic Chemistry or Natural Product Chemistry) from a recognised university.<br>AND<br>(b) Three years research experience in the field of quality control of agricultural products. |

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| (8)             |  | (9)       |  | (10)                   |  | (11)            |  |
| Not applicable. |  | One year. |  | By direct recruitment. |  | Not applicable. |  |

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|--|--|-----------------|--|
| (12)   |  | (13)            |  |
| Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance). |  | Not applicable. |  |

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 कोच्ची, केरल / Kochi, Kerala-682 025

| 1)                                | (2)  | (3)        | (4)                          | (5)             | (6)   | (7)  |
|-----------------------------------|--|------------|------------------------------|-----------------|---|--|
| 57. Scientist 'B' (Microbiology). | 5*<br><br>*Subject to variation dependent on workload. | Group 'A'. | Level-10 (Rs. 56100-177500). | Not applicable. | For direct recruitment: Not exceeding thirty-five years.<br><br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment:<br><br>(a) Post Graduate Degree in Microbiology or General Microbiology or Food Microbiology or Applied Microbiology from a recognised university.<br><br>AND<br><br>(b) Three years research experience in the field of quality control of agricultural products. |

| (8)             | (9)       | (10)                   | (11)            |
|-----------------|-----------|------------------------|-----------------|
| Not applicable. | One year. | By direct recruitment. | Not applicable. |

| (12)   |  | (13)            |
|--|--|-----------------|
| Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance). |  | Not applicable. |

(\* ) Scientists in Research and Quality Evaluation Laboratory are covered under Flexible Complementing Scheme (FCS). Their total sanctioned posts are 36.

| (1)                | (2)  | (3)        | (4)                         | (5)            | (6)   | (7)  |
|--------------------|--|------------|-----------------------------|----------------|---|--|
| 58. Scientist 'A'. | 2*<br><br>*Subject to variation dependent on workload. | Group 'B'. | Level-6 (Rs. 35400-112400). | Non-selection. | For direct recruitment: Not exceeding thirty-five years.<br><br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment: (a) Degree in Chemistry or Microbiology from a recognised University or Institution; and<br><br>AND<br><br>(b) Five years experience in laboratory analytical procedures in quality control. |

  
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 Ministry of Commerce & Industry, Govt. Of India  
 पालाटिव्हिस / Palativhiss  
 कोच्ची, कर्ना / Kochi, Kerala-682 025

| (8) | (9)        | (10)   | (11)  |
|-----|------------|--|---|
| No. | Two years. | By Promotion, failing which by direct recruitment. | Promotion: Senior Chemist or Senior Microbiologist with three years experience, failing which a combined experience of eight years as Senior or Junior Chemist or Senior or Junior Microbiologist, and having Degree in Chemistry or Microbiology from a recognised University. |

| (12)  | (13)            |
|---|-----------------|
| Departmental Promotion Committee consisting of:-<br>Secretary, Director (Marketing), Director (Development), Director (Research), Director (Finance), Director (Administration) and Deputy Director (Administration).<br>Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance). | Not applicable. |

| (1)                 | (2)   | (3)        | (4)                        | (5)            | (6)   | (7)  |
|---------------------|---|------------|----------------------------|----------------|---|--|
| 59. Senior Chemist. | 2*<br>*Subject to variation dependent on workload | Group 'C'. | Level-5 (Rs. 29200-92300). | Non-selection. | For direct recruitment: Not exceeding thirty-two years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble.. | Direct recruitment: (a) Degree in Chemistry from a recognised University or Institution; AND<br>(b) Five years experience in laboratory analytical procedure in quality control in the Central Government or State Government or Semi Government or Public Sector Undertakings or Autonomous Bodies. |


| (8) | (9)        | (10)   | (11)  |
|-----|------------|--|---|
| No. | Two years. | By promotion, failing which by direct recruitment. | Promotion: Junior Chemist or Junior Lab Technician with five years experience, and having Degree in Chemistry from a recognised University. |

  
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 कोच्ची, केरल / Kochi, Kerala-682 025

|  |                 |
|--|-----------------|
| (12)   | (13)            |
| <p>Departmental Promotion Committee consisting of:-<br/>Secretary, Director (Marketing), Director (Development), Director (Research), Director (Finance), Director (Administration) and Deputy Director (Administration).</p> <p>Departmental Confirmation Committee consisting of:-<br/>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance).</p> | Not applicable. |

| (1)                        | (2)  | (3)        | (4)                        | (5)            | (6)  | (7)   |
|----------------------------|--|------------|----------------------------|----------------|--|---|
| 60. Senior Microbiologist. | 1*<br>*Subject to variation dependent on workload. | Group 'C'. | Level-5 (Rs. 29200-92300). | Non-selection. | For direct recruitment: Not exceeding thirty-two years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment: (a) Degree in Microbiology from a recognised University or Institution; AND<br>(b) Five years experience in laboratory analytical procedure in quality control in the Central Government or State Government or Semi Government or Public Sector Undertakings or Autonomous Bodies. |

| (8) | (9)        | (10)   | (11)  |
|-----|------------|--|---|
| No. | Two years. | By promotion, failing which by direct recruitment. | Promotion: Junior Microbiologist or Junior Lab Technician with five years experience, and having Degree in Microbiology from a recognised University. |

  
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| (12)  |  |  |  |  |  |  | (13)            |
| Departmental Promotion Committee consisting of:-<br>Secretary, Director (Marketing), Director (Development), Director (Research), Director (Finance), Director (Administration) and Deputy Director (Administration). |  |  |  |  |  |  | Not applicable. |
| Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance).                                |  |  |  |  |  |  |                 |

| (1)                 | (2) | (3)        | (4)                              | (5)                | (6)  | (7)   |
|---------------------|-----|------------|----------------------------------|--------------------|--|---|
| 61. Junior Chemist. | 17* | Group 'C'. | Level-2<br>(Rs.19900-<br>63200). | Not<br>applicable. | For direct recruitment:<br>Not<br>exceeding thirty years.<br><br>Age relaxation for in-<br>service candidates shall<br>be applicable as per the<br>preamble. | Direct recruitment: Degree in Chemistry from a recognised University. |

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| (8)             |  | (9)        | (10)                   | (11)            |
| Not applicable. |  | Two years. | By direct recruitment. | Not applicable. |


|  |  |                 |
|--|--|-----------------|
| (12)   |  | (13)            |
| Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance). |  | Not applicable. |

  
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|                            |   |                        |                            |                 |  |   |
|----------------------------|---|------------------------|----------------------------|-----------------|--|---|
| (1)                        | (2)   | (3)                    | (4)                        | (5)             | (6)  | (7)   |
| 62. Junior Microbiologist. | 10*<br>*Subject to variation dependent on workload. | Group 'C'.             | Level-2 (Rs. 19900-63200). | Not applicable. | For direct recruitment: Not exceeding thirty years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment:<br>Degree in Microbiology from a recognised University. |
| (8)                        | (9)   |                        | (10)                       |                 | (11)   |   |
| Not applicable.            | Two years.  | By direct recruitment. |                            | Not applicable. |  |   |

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|--|--|-----------------|
| (12)   |  | (13)            |
| Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance). |  | Not applicable. |

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|----------------------------|--|------------|----------------------------|-----------------|--|---|
| (1)                        | (2)  | (3)        | (4)                        | (5)             | (6)  | (7)   |
| 63. Junior Lab Technician. | 1*<br>*Subject to variation dependent on workload. | Group 'C'. | Level-2 (Rs. 19900-63200). | Not applicable. | For direct recruitment: Not exceeding thirty years.<br>Age relaxation for in-service candidates shall be applicable as per the preamble. | Direct recruitment: Degree in Chemistry or Microbiology from a recognised University. |

  
 एडवोकेट संगीता विस्वानथन  
 Adv. SANGEETHA VISWANATHAN  
 अध्यक्ष / CHAIRPERSON  
 साइंस बोर्ड / SPICES BOARD  
 वाणिज्य एवं उद्योग मंत्रालय, भारत सरकार  
 Ministry of Commerce & Industry, Govt. Of India  
 पार्लियामेंट / Parliament  
 कोच्ची, केरल / Kochi, Kerala-682 025

|                 |            |                        |                 |
|-----------------|------------|------------------------|-----------------|
| (8)             | (9)        | (10)                   | (11)            |
| Not applicable. | Two years. | By direct recruitment. | Not applicable. |

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|--|-----------------|
| 12)  | (13)            |
| Departmental Confirmation Committee consisting of:-<br>Secretary, Director (Administration), Director (Development), Director (Marketing), Director (Research) and Director (Finance). | Not applicable. |

  
 एडवोकेट सीता विश्वनाथन  
 Adv. SANGEETHA VISWANATHAN  
 अध्यक्षी / CHAIRPERSON  
 स्पाइस बोर्ड / SPICES BOARD  
 वाणिज्य एवं उद्योग मंत्रालय, भारत सरकार  
 Ministry of Commerce & Industry, Govt. Of India  
 पालारिवट्टम / Palairavattom  
 कोच्ची, केरल / Kochi, Kerala-682 025